



JUNE 2018 NEWSLETTER

WORKING FOR YOU

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THE 2018-2019 EXECUTIVE AND COUNCIL MEMBERS

Executive

President	Barbara Morrison	W.A.N.T.E. Office
Vice-President	Luis Tome	Isaac Newton CTP
Treasurer	Denise Hanlan	Sisler
Secretary	Tricia Wiebe	Daniel McIntyre
Member-at-Large	Irene Costa	Daniel McIntyre
Member-at-Large	Carrie Logan	Admin Bldg #2 - Info Systems
Member-at-Large	Carla Paul	General Wolfe
Member-at-Large	Bruce Zilkowsky	PCERC-AV Repair

Council

Junior/Senior High Clerk	Ces D'Achille	General Wolfe
Elementary Clerk	Marcia Dubois	Strathcona
Non-School Site Clerk	Sheera Maano	Admin Bldg #1 - Sec Treas
Computer Tech/Library	Mike Langtry	Admin Bldg #2 - RPTS
Educational Assistant A/B	Kelly Bowen	Norquay/Ralph Brown
Educational Assistant A/B	Michelle Short	Mulvey
Educational Assistant C	Amanda Ferbraché	Stanley Knowles
Educational Assistant C	Gail Barker	Ashland DLC
Educational Assistant D	Rod Fraser	St. John's
Educational Assistant D	Ashley Gushulak	Isaac Newton

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Canada day will be observed on July 2, 2018 this year, and Remembrance Day will be observed on December 24, 2018.

NO E.I. REFERENCE CODE FOR JUNE!

Effective for the 2018 summer period, E.I. reference codes have been eliminated and are no longer required for school related E.I. applications.

Message from the President - Barbara Morrison

Well here we are in June already. It's hard to believe another school year is almost over. Hope it was a good year for everyone!

The Annual General Meeting was held on May 23, 2018 at the Administration Building #2 with 56 members attending. Executive and Council members for the current year were introduced to the membership in attendance. After our recess the results of the election were announced and the 2018/2019 Executive and Council were introduced. I would like to welcome the new and returning members and thank them for putting their names forward. I would like to take this opportunity to thank those who are leaving us.

Maria Carreira - Maria has been the Secretary on Executive since 2009 and previously to that she was the Junior/Senior High School Clerical Rep on Council. Maria has been a real asset to the Executive and I will miss her quiet demeanor. Maria will still remain as a member of the Collective Bargaining committee. It has been a real pleasure to work with you.

Brittany Morrison – Brittany was the Elementary School Clerk rep since 2016. Since Brittany came to Council

she has become very involved in many of the committees and has always been someone I can count on when I have needed something done. Last year Brittany took on newsletter editor and has done a fabulous job. I hope to see Brittany's name back on the ballot next year, it has been great working with you and getting to know you.

Susan Schneider - Susan came on to Council last year and it has been a pleasure to have you. Another quiet person but always willing to dig in and help out. Don't be a stranger.

Pam Elliott – Pam has been part of Executive and Council on many different occasions. Pam is another person that will step up when needed and just do what needs to be done. I won't say goodbye because I know you may be back! Thanks for all you do for me and the membership.

Irene Costa has moved from Educational Assistant D rep to Member at Large. **Tricia Wiebe** has also moved from Educational Assistant D rep to Secretary. Welcome to Executive. **Ces D'Achille** has moved from Member at Large to Junior/Senior High Clerk rep.

I would like to welcome to Council –

Marcia Dubois, Elementary School Clerk Rep, **Sheera Maano**, Non-School Site Clerk Rep, **Rod Fraser** and **Ashley Gushulak**, Educational Assistant D reps.

I would also like to thank the members of the Teller's Committee for all their hard work compiling the ballot packages, counting the ballots and helping out at the A.G.M. **Allison Baker-Chairman**, **Ben Lacroix**, **Cynthia Hornstein**, **Elaine Hudson** and **Millie Mercier**. Thank you also to **Carrie Logan**, Chairperson of the Nominating Committee for overseeing the Teller's committee.

Thank you also to all the Liaison Reps in the workplaces. Your involvement with the Association and everything you do on behalf of the Association is very appreciated.

There were four proposed Amendments to the Constitution that were voted on at the A.G.M. All of the amendments passed with more than 2/3 vote.

On May 27, 2018 several of our members attended the Rally for Public Rights at the Legislative Buildings. It was great to see so many of the members out supporting the cause.



Collective Bargaining - Luis Tome

I would like to thank the membership on behalf of the Collective Bargaining Committee for attending the Town Hall Meeting on April 17, 2018. There were approximately 117 members in attendance.

The purpose of the Town Hall Meeting was to inform the membership as to where we currently stand in negotiations with the Winnipeg School Division. It also gives the membership an opportunity to voice thoughts and concerns regarding the current state of our negotiations.

This was the first time in my recollection that a meeting on the state of Collective Bargaining was provided to the membership while still in negotiations. The Collective Bargaining Committee felt that this would be in the best interests of the members.

As stated in our March Newsletter, we have had two meetings with the Winnipeg School Division. Those meetings were to exchange proposals and to gauge what is important to both parties. Our Legal Counsel Tony Marques presented some items on our agenda with an explanation as to why we have them on the Bargaining table. He then also touched on some of the Winnipeg School Division's proposals.

While on the subject of some of the proposals... during the Town Hall Meeting some members had asked if they could take notes and possibly pass them on to other members. Both Tony and myself said it was not an issue. The only concern is that some of the information passed along may be misconstrued or misinterpreted. I would like to stress that if you have any questions about Collective Bargaining, to please call or E-mail me or contact the W.A.N.T.E. office. We will do our best to answer your questions.

The Committee will as always do its best to keep the Membership updated.

Liaison Reps - Luis Tome

The Liaison Committee was made up of the following representatives from council: Irene Costa, Carla Paul, Kelly Bowen, Carrie Logan, Ces D'Achille, Micelle Short, and Amanda Ferbraché. This committee is responsible for the promotion of good will between the Association and the membership, conducting meetings with work Liaison Representatives throughout the school year, and providing information about activities and aims of the Association to the members.

There were three meetings held in the 2017-2018 school year in the months of October, February, and April. On June 7, 2018 the Association hosted an Appreciation Dinner for all the Liaison Representatives. I would like to thank all of the Liaison Representatives for their continued support and time both in the workplace and meeting for the benefit of our Association. I would extend my appreciation to our committee members for their work and efforts in helping make the Liaison meeting successful. I would also like to thank Barb Morrison our President who is an ex-officio of this committee.

Newsletter Editor - Brittany Morrison

I would like to officially thank the W.A.N.T.E. Executive and Council for your hard work, dedication and for being a voice to 1,600 members. It was a great experience to be part of such an amazing team for the past couple of years. I will continue to attend Liaison meetings throughout the year and would strongly encourage every member to do the same (although it would be helpful to let the W.A.N.T.E. office know ahead of time if you plan to attend). Get out, get involved and ask questions. With the changes coming from our current Government we need to stand together now more than ever. "Alone we can do so little; together we can do so much"-Helen Keller. Have a safe a restful summer and don't be afraid to try something new!

S.H.A.R.P. Reporting

When it comes to safety and health concerns on the job, proper reporting of accidents and potential hazards is essential to help prevent future accidents from occurring. WSD supports and programs are implemented based on the documented needs in the classroom. Staff must report ALL incidents and 'near misses' on all safety concerns to the Safety and Health Alert and Response Phone (S.H.A.R.P.) line 204-789-0492, VOIP 100 492.

Call the S.H.A.R.P. line when:

- **You or a co-worker have been hurt.**
- **You see a potentially dangerous situation.**
- **You have been the recipient of a threat or physical force.**

By calling the S.H.A.R.P. line it will assist the WSD health and safety officers in taking immediate corrective action and will also assist in collecting data that will mean better supports and resources in workplaces.

HONOURING LONG SERVICE 2018 25 YEARS

Dory Herrera – Admin Bldg #1
 Joy Lavandero – Admin Bldg #1
 Patricia Joseph – Andrew Mynarski
 Rhonda Johnson – Champlain
 Corrinne Parker – Churchill
 Lynn Cox – Clinical Support Services
 Elaine Jory – DMCI
 Lorraine Legal – Ashland DLC
 Vanessa Mattos – Earl Grey
 Leslee Strauman – Elmwood
 Carla Paul – Genera Wolfe
 Michelle Hawryshko – Gordon Bell
 Beverly Baldwin – Grant Park
 Andrea Coverdale – Grant Park

Grace Aguiar – Greenway
 Lou Guercio – Hugh John Macdonald
 Ruth Best – Isaac Brock
 Cheryl Campbell – Isaac Brock
 Gena Taronno – Isaac Brock
 Patricia Gamblin – Isaac Newton
 Barbara Delaurier – Lord Roberts
 Michael Langtry – Admin Bldg #2
 Joyce Suderman – Admin Bldg #2
 Curtis Rothenberger – St. John's
 Heather Makinson – Stanley Knowles
 Tracy Webber – Tec Voc
 Denise Chipilski – Tyndall Park
 Marilyn Mitchell – Wolseley

W.A.N.T.E. Annual Dinner

We are pleased to announce that the 2018 Annual Dinner will be held on Thursday, November 1st, 2018 at the Victoria Inn located at 1808 Wellington Avenue.

A list of retirees will appear in the September Newsletter and a poster will be sent to each work location. Tickets will be available for sale in September at \$25.00 per person. Family, friends, and co-workers are all welcome.

All members that are retiring between September 2, 2017 and August 31, 2018 will be honoured at the dinner.

2018-2019 School Calendar

Tuesday, September 4, 2018 - School Opens - Non-Instructional Day.
Wednesday, September 5, 2018 - First day of classes.
Monday, September 17, 2018 - Non-Instructional Day.
Monday, October 8, 2018 - Thanksgiving Day.
Friday, October 19, 2018 - Non-Instructional Day.
Friday, November 16, 2018 - Non-Instructional Day.
Monday, December 24, 2018 - Friday, January 4, 2019 - Winter Break.
Monday, January 7, 2019 - School Reopens after Winter Break.
Friday, February 1, 2019 - Non-Instructional Day.
Monday, February 18, 2019 - Louis Riel Day.
Friday, March 15, 2019 - Non-Instructional Day.
Monday, March 25, 2019 - Friday, March 29, 2019 - Spring Break.
Monday, April 1, 2019 - School Reopens after Spring Break.
Friday, April 19, 2019 - Good Friday.
Friday, April 26, 2019 - Non-Instructional Day.
Monday, May 6, 2019 - Non-Instructional Day.
Monday, May 20, 2019 - Victoria Day.
Friday, June 28, 2019 - Last Day of School.

The new signage being installed at all W.S.D. school and building entrances.

Respect and personal safety

You expect it, and so do we.

Signs are being posted in all Winnipeg School Division buildings and schools because, sometimes, people need a reminder. Aggressiveness, verbal abuse or harassment toward students, staff and visitors is not tolerated – that includes in person, and online or phone.

Every person working and learning in Winnipeg School Division deserves respect and personal safety. And WSD stands behind them, fully supportive. Those who choose not to act in a respectful way will be asked to leave the premises and further action may be taken.



WINNIPEG SCHOOL DIVISION

Discretionary Day

Each W.A.N.T.E. member is entitled to one day paid discretionary leave in each school year as long as you will likely to be employed for more than 120 full or partial consecutive days during the year.

Substitutes are provided to employees who are entitled to a substitute according to the Division's Guidelines for Provision of Substitutes.

The leave cannot be deferred into the following year, so use it or lose it!!! You must provide notice 2 weeks in advance.

GRADUATION - If one of your own children are graduating from high school or university or community college, you are allowed to take one full day off with pay to attend the ceremony. REMEMBER.. It's only for YOUR son or daughter so be sure to indicate that when filling out your Short Leave of Absence form. It is not allowed for grandchildren, nieces, nephews, etc.

CAMP—You are to be paid up to 14 hours per day while you are at camp. This includes the day you leave, the day(s) at camp and any extra time you work on the day you return.

Tech Tips - Android Phone Tips & Tricks - Mike Langtry

Got a new Android Phone? here's a great website for newbies... and us old folks...

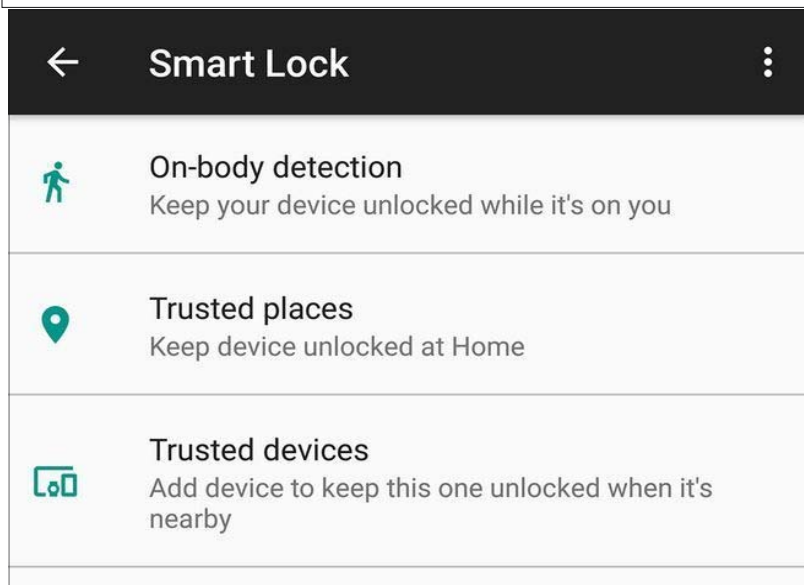
<https://www.pocket-lint.com/apps/news/110621-android-for-beginners-tips-and-tricks-for-your-new-smartphone>

Some Battery saving tips for an Android Phones, this is an older article but it still applies...

<https://www.pcmag.com/article2/0,2817,2367542,00.asp>

Some more advanced tips:

Disable the lock screen at home



Smart Lock gives you a choice of ways to unlock your phone.

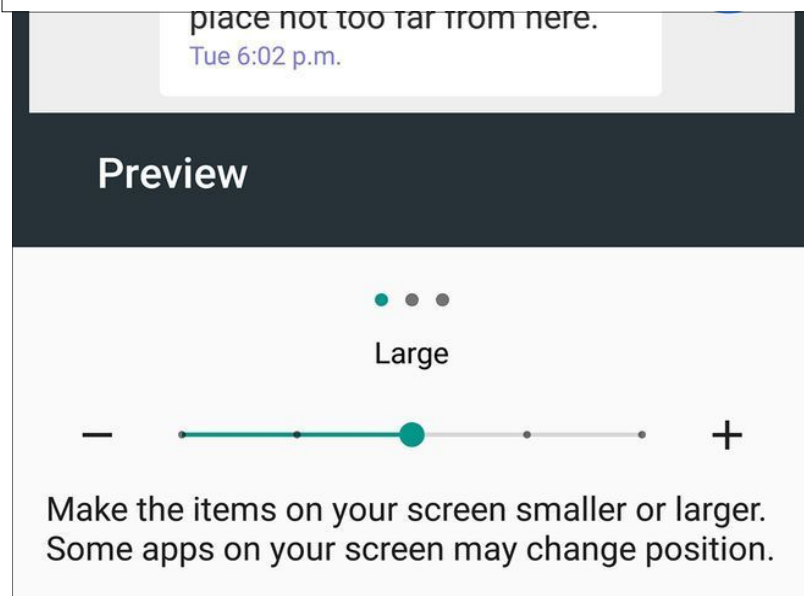
-David Nield/Popular Science

Smart Lock

To keep your device safe, you need to set up a PIN code or a fingerprint scan to unlock your phone. This will make it more inconvenient to access your apps. Google's Smart Lock feature lets you remove this obstacle, giving you instant access **but** only when you are safely at home.

Once in Settings, tap Security and then Smart Lock. As well as disabling the lock screen when you're at home (that is the trusted places option), you can also disable the screen when your phone's Bluetooth is connected to a trusted device, such as you car stereo unit.

Make text and images more visible



Change the size of on-screen objects.

-David Nield/Popular Science

Display size

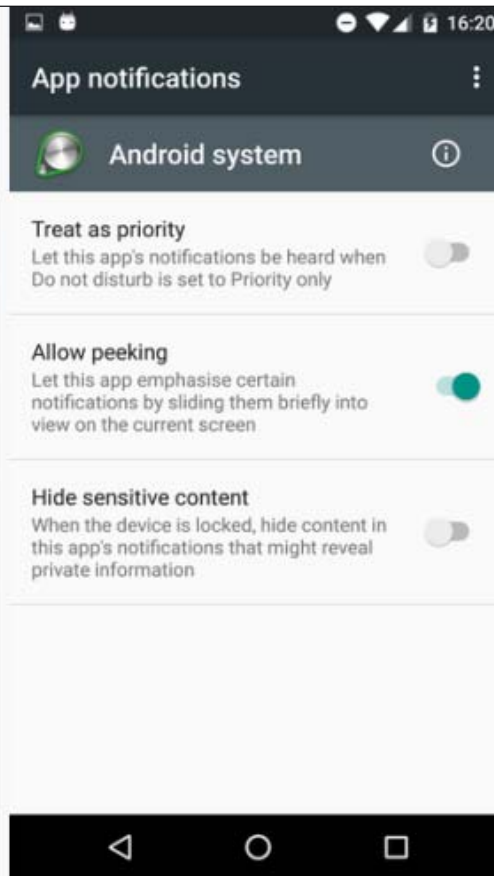
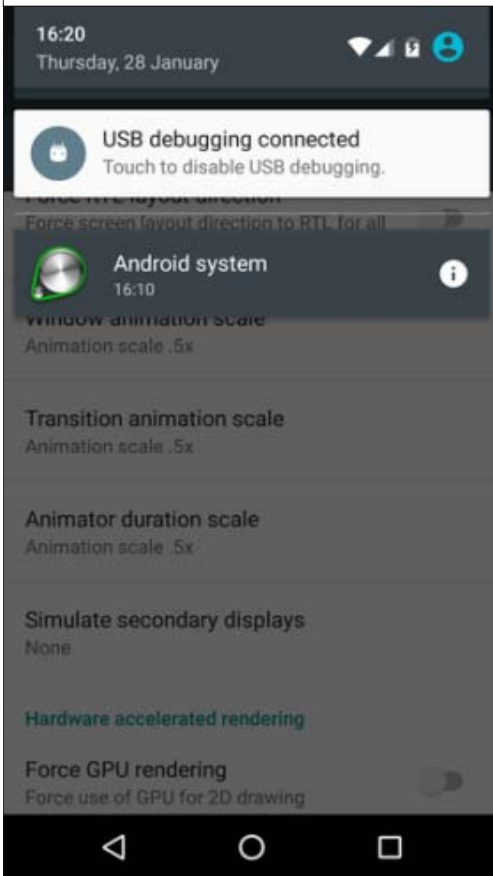
If you are struggling to see what's on the screen, or alternatively, if you want to cram as much content as possible onto the display and don't mind doing a bit of squinting along the way - you can zoom in or out on text and objects. Not all the apps will respond to these adjustments, but most of them will.

To change size settings, open the Android Settings app and go to Display heading. From the Display menu, tap the Font size link to change the default font size in Android. Select the Display size link to make on-screen objects larger or smaller.

Locate Annoying Notifications

Do you keep getting an annoying app notification, but you're not sure which app is causing it? There is an easy solution - just long-press on the notification in question, and your device will tell you

Manage App Notifications



Moving on one step further from the previous tip, after you've long-pressed the app you'll see an information icon. Press it, and you'll be presented with the notification settings for the app in question.

You can do things like block all its notifications, allow it to override priority mode, and make it hide private information.



RESILIENCE - EAP PROGRAM

A full-service Employee Assistance Program supporting health at work, at home and in life. Resilience is offered exclusively through Manulife, and can help with Counselling Services, Plan Smart/Career Smart Services, and additional online services for you and your eligible family members.

Access Resilience by phone **1-866-644-0326** (toll-free line is available 24-hours, seven days a week).

Access all Resilience online features by visiting: **www.myresilience.com**

Reminder—When you change your personal information on Employee Connect please also forward the information to Laurie Lebo at llebo@wsd1.org or contact her at 204-775-0231. Please also advise the W.A.N.T.E. Office.



*Do you have a Facebook account?
Have you seen the W.A.N.T.E. Facebook page?*

The W.A.N.T.E. page is used for sharing information with the members.

2018-2019 PAY SCHEDULE FOR 10 MONTH MEMBERS

Italicized and bolded dates have Division Inservices counted in these totals. The days paid may vary if you are laid off or if you are working.

PAY PERIOD START DATE	PAY PERIOD END DATE	DATE OF BANK DEPOSIT	PAID FOR
<i>August 27, 2018</i>	<i>September 7, 2018</i>	<i>September 14, 2018</i>	4 days
<i>September 10, 2018</i>	<i>September 21, 2018</i>	<i>September 28, 2018</i>	10 days
September 24, 2018	October 5, 2018	October 12, 2018	10 days
<i>October 8, 2018</i>	<i>October 19, 2018</i>	<i>October 26, 2018</i>	10 days
October 22, 2018	November 2, 2018	November 9, 2018	10 days
<i>November 5, 2018</i>	<i>November 16, 2018</i>	<i>November 23, 2018</i>	11 days
November 19, 2018	November 30, 2018	December 7, 2018	10 days
December 3, 2018	December 14, 2018	December 21, 2018	10 days
December 17, 2018	December 28, 2018	January 4, 2019	7 days
December 31, 2018	January 11, 2019	January 18, 2019	6 days
January 14, 2019	January 25, 2019	February 1, 2019	10 days
<i>January 28, 2019</i>	<i>February 8, 2019</i>	<i>February 15, 2019</i>	10 days
February 11, 2019	February 22, 2019	March 1, 2019	10 days
February 25, 2019	March 8, 2019	March 15, 2019	10 days
<i>March 11, 2019</i>	<i>March 22, 2019</i>	<i>March 29, 2019</i>	10 days
March 25, 2019	April 5, 2019	April 12, 2019	5 days
<i>April 8, 2019</i>	<i>April 19, 2019</i>	<i>April 26, 2019</i>	10 days
April 22, 2019	May 3, 2019	May 10, 2019	11 days
<i>May 6, 2019</i>	<i>May 17, 2019</i>	<i>May 24, 2019</i>	10 days
May 20, 2019	May 31, 2019	June 7, 2019	10 days
June 3, 2019	June 14, 2019	June 21, 2019	10 days
June 17, 2019	June 28, 2019	July 5, 2019	11 days

This chart lists pay period start and end dates with bank deposit dates for all 10 month members.

****Clerical employees will receive their pay in the bank on the period end date.**** Note: Subject to change.