



Winnipeg Association of Non-Teaching Employees

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Dear WANTE Members,

During my time as WANTE President, it was important to me that I be transparent, and share with you all the information I am privy to. Over the past few months, I received two diagnoses that ultimately led me to make this difficult decision. As of November 1, 2022, I will be away from the WANTE office. While the news I received was not ideal, I will take the time required to heal.

During our regularly scheduled President and Vice-President meeting, I announced my intention to retire, and my plan for what the road to retirement entails. We spent a great deal of time discussing the difficult position WANTE executive and council would face upon receiving this news, and how sharing this news might be alarming to them.

At the executive meeting that followed, I notified the executive committee of my intentions, and the way we plan to support them moving forward. As expected, the executive members were surprised. They shared their concerns and asked great questions, sparking a discussion about next steps, and how they can best continue to support WANTE's membership.

As per our constitution, Luis will fulfill the role of Acting President until I officially retire on January 31, 2023. I have assured Luis, and WANTE executive and council, that I will remain accessible to them during this time, and I am prepared to support them when needed.

Please know, it is with mixed emotions that I share this news with all of you. WANTE has played such a large role in my life since I began working as an Educational Assistant for WSD in 1991. After serving on various WANTE committees over the past 31 years, it is hard to believe my time here has come to an end. I would never have imagined my presidential terms would have occurred through a pandemic, but we made it. It has been a pleasure serving as your President these past three years, and on your council and executive during my time with the Association. I am looking forward to seeing many familiar faces when I return to the WSD Educational Assistant substitute list in 2023.

Sincerely,

Carla Paul
W.A.N.T.E. President