



UNION CARDS

Dear Members,

We wish to provide some clarification on the status of a "union membership card" or "application for union membership" that may be presented to you by a representative of a union or a fellow employee. We'll just call them union cards.

These union cards are what another union attempts to use to raid WANTE and take over as your bargaining agent. They are not used to sign up for further information. A union card has a legal effect.

A union would file union cards at the Labour Board to show the level of support for an application for certification to raid WANTE. If the union files enough cards (at least 45% of employees in the WANTE bargaining unit as of the application date), the Board would order a representation vote to decide who will represent you.

If you sign a union card but you wish to change your mind, you have the right to rescind the union card. To rescind a union card, we recommend that you notify the union in writing, and also copy the Labour Board at MLBRegistrar@gov.mb.ca

We would appreciate receiving a copy that notice, but it is your choice.

Union cards rescinded before an application for certification is filed cannot be used by the union. The Labour Board will count a union card if it is rescinded after If you signed a union card.

If the Labour Board orders a vote, all employees in the bargaining unit as of the date of the application (and still employed as of the vote date), will get to vote. The right to vote applies whether or not you signed a union card.

If you have more questions, please contact any of the Executive listed below. We'll get back to you with an answer or get one immediately.

Brittany Morrison – wantetreasurer@mymts.net
Katie Torgerson – memberal1@mymts.net
Chris Hayden – memberal2@mymts.net
Ashley Gushulak – memberal3@mymts.net
Jennifer Derrett – memberal4@mymts.net
Luis Tome - wantevicepres@mymts.net