



HOW TO CALCULATE RETRO PAY

Dear WANTE members,

We have been in discussion with Dorota Noszczyk-Szpakowska, Payroll & Benefits Manager to determine how members can verify their retro payment amounts accurately.

1. Sign in to Employee Connect, Payroll tab, Deposit/Cheques
2. Add all your gross earnings together (regular time, vacation %, MatTop, MPITop, Overtime, Stat, USL, WCB top, etc.) for the time frame (July 2, 2017 - Dec 31, 2017, and then Jan 1, 2018 - Dec 31, 2018 and then Jan 1, 2019 - Dec 31, 2019)

It is important to calculate a FISCAL years earnings following the above date ranges, and not any other variation of.

3. Deduct all earnings deducted
4. Calculate retro by multiplying gross earnings x the percentage negotiated for the time frame (1 fiscal year at a time - July to Dec 2017, Jan - Dec 2018, Jan 1 2019 - Dec 31 2019)
5. Add all time frames together to get your total retro pay owed.

When looking at your retro payout pay stub - please contact PAYROLL after April 7th if you believe you have been underpaid, overpaid or if you need further explanation as to your pay out amount. WANTE has no authority or ability to correct any errors. These errors are with payroll and are an employee & employer issue. Know that WANTE will not stop demanding and pressuring the Division until all of our members have received the retro pay they are owed and entitled to. Please let us know if you are experiencing any troubles in reaching the payroll department or if you are having issues rectifying your issue(s) with them, and WANTE will assist you if/when needed.



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A Message from Payroll:

If employees would like us to provide a breakdown of their retro, they can email payroll and I [Dorota] will do my best to reply to them as soon I can, but please let them know that due the volume of calls and emails the turnaround will be around a week for the response.

Contacts:

Payroll Dept. payrollwsd@wsd1.org or phone: 204-775-0231 (and ask for Payroll)

Dorota Noszczyk-Szpakowska dszpakowska@wsd1.org Payroll & Benefits Manager

Paul Kochan pkochan@wsd1.org Secretary Treasurer/CFO

Rates Refresher:

Combined for 2017 - 2018 = 1% and 1%

2019 - 2020 = 1.5%

2020 - 2021 = 1.5%

2021 - 2022 = 0.5%

2022- 2023 = 3.3% (COLA) based on 2021

2023 -July 2, 2024 = 1.75%

Thank you,

Carla Paul
WANTE President