



NEW CONTRACT PROCESS

Dear WANTE members,

As the recent contract was ratified by membership vote, we have received many questions about the process for receiving the new contract as well as member retro-pay.

The process for retro pay is as follows:

1. The memorandum is sent to the Trustees for approval of the ratification
(It was approved at the March 21, 2022 WSD Board of Trustees meeting)
2. Trustees then let HR know it was approved
3. If approved it will be forward to the payroll manager
4. From there the division will calculate all percentages that were awarded
5. The division will review the agreement to make sure it is properly written
6. WANTE will review the agreement to make sure it is properly written
7. If all is written correctly, both WANTE and WSD will sign the agreement.
8. Next step will be retro-pay out to members
Information regarding payout (separate cheque vs. included with regular pay) will be posted & shared with members as soon as it is available.
9. Retired members, members on disability and on leave will receive retro-pay as well.

Note: This entire process can take up to 6-8 weeks.

March 23rd Update:

WANTE has received a response from payroll with some further information on the payout & current year wage increases.

CL and CAS employee types will see the new hourly rates (for 2022) & retro-pay will be deposited by May 15th 2022.

If you have any further questions or concerns, please contact the WANTE office via email to wantesec@mymts.net & wante@mymts.net or phone 204-953-0250.