

W.A.N.T.E Bulletin Please Post

111-1555 St. James Street
Winnipeg, Manitoba R3H 1B5
Phone: (204) 953-0250
Fax: (204) 953-0259

JUNE 15, 2021

President's Email: wante@mymts.net
Website: www.wante.org
Facebook: www.facebook.com/WANTEWpg
Twitter: @WANTEwpg

CLARIFICATION OF LABOUR BOARD LETTER

Dear Members,

Let this bulletin serve as clarification about the Manitoba Government and General Employees' Union (MGEU), submitting an application to the Manitoba Labour Board to remove W.A.N.T.E. as your union, and take over your representation.

The notice you received from the Manitoba Labour Board is to let W.A.N.T.E. members know that MGEU has applied to be certified as the bargaining agent for the Winnipeg Association of Non-Teaching Employees (W.A.N.T.E.). There has been a lot of confusion, questions, and phone calls from W.A.N.T.E. members regarding this unexpected notice, which is understandable. Please read each section carefully as I answer the most common questions I have received. The answers to these questions are based on the information I have, to date.

Why did MGEU submit an application to be certified as our bargaining committee?

A small group of current W.A.N.T.E. members contacted MGEU to find representation other than W.A.N.T.E.. At that point, MGEU began their process to take over as your union. MGEU supporters and MGEU employees then initiated a drive reaching out to and contacting current W.A.N.T.E. members asking them to sign cards in favour of a new union representing members. Late last week, MGEU filed an application with the Manitoba Labour Board asking to replace W.A.N.T.E. as the official bargaining agent for all current W.A.N.T.E. members employed by the Winnipeg School Division (WSD).

What happens next?

The Manitoba Labour Board will count the signed cards and verify those names that MGEU submitted in order to take over as your bargaining agent. MGEU was required to have application cards signed by 45% of current W.A.N.T.E. members.

The Manitoba Labour Board will then contact all W.A.N.T.E. members and ask them to vote in favour of either W.A.N.T.E. or MGEU, as their future representation. Depending on the number of votes in favour of MGEU, their application will either stand or be dismissed. If the application is dismissed, W.A.N.T.E. will remain your representation. If MGEU is successful in the voting process, they will become your new representation and bargaining agent.

Continued.....



W.A.N.T.E.

"Members Working for Members"

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Voting Process

The Manitoba Labour Board conducts and supervises the voting process. This process would be completed by a secret ballot. The Manitoba Labour Board will mail out ballots to the current W.A.N.T.E. membership. If you were a member that signed a card in favour of MGEU, you are not obligated to vote for MGEU in this process. You are entitled to change your mind during this process, and choose W.A.N.T.E., if that is best for you. If W.A.N.T.E. is successful, we will remain as your representation. If MGEU is successful, they will begin as your representation.

What if I object to MGEU taking over, but still signed a card?

The Manitoba Labour Board has extended the deadline for filing any objections for MGEU to June 22, 2021. This means that if you had previously signed a card in favour of MGEU as a result of coercion, intimidation, or a threat of any kind (monetary penalty, loss of job, misinformed, etc.), you have the right to notify the Manitoba Labour Board that you are not interested in having MGEU take over as your representation.

MANITOBA LABOUR BOARD
Suite 500, 5th Floor – 175 Hargrave Street, Winnipeg, Manitoba, R3C 3R8
T: 204 945-2089 F: 204 945-1296
W: <https://www.manitoba.ca/labour/labbrd/>

Please monitor your **workplace email** for any updated notices and future correspondence from the Manitoba Labour Board.

I hope this helps to clarify the post from the Manitoba Labour Board. If you have any other questions, please do not hesitate to ask.

Stay well,



Carla Paul
President



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