

W.A.N.T.E Bulletin

111-1555 St. James Street
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OCTOBER 4, 2021

President's Email: wante@mymts.net
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COLLECTIVE BARGAINING UPDATE

Thank you to all the members that have taken the time to submit their responses to the question of which action they would be willing to participate in, should the Division make us wait any longer for a fair and equitable contract.

What have we asked for in our proposal? The simple answer is wages. We have asked for money, as well, keeping our contract intact. We feel you should know that we are standing firm because we feel our members deserve more money.

There has been some confusion about the different actions proposed. Some feel a “no” action should have been offered. Submitting a “no” response means that you will cross the picket line if action #2 or #3 is decided.

Action #1—work to rule. This means that all breaks and lunches are taken at the scheduled time. No work will be done before or after the hours you get paid for. Jobs that are normally part of your day will continue to be done, but if it cannot be done within your paid work hours, you must walk away and leave it for the next day. To clarify—you must walk away from any job, no matter the importance or urgency it is to complete that work if it takes you beyond your paid hours. No loss of W.A.N.T.E. wages but this will impact the students and other non-W.A.N.T.E. staff.

Action #2—rolling strike. Members would be contacted the night before with instructions as to how to report their absence and where to meet and pick up the signs for their one-day strike. For this action to succeed, all W.A.N.T.E. members at that particular work location must not go inside the building and work. Only the members from that site would be expected to protest outside of that work location for that day. We want parents, students, and the community to rally with us—that is why it is important to protest at the work site rather than the Division office. W.A.N.T.E. members would give up that one day's wage on their day of protest only. This will impact the students and other non-W.A.N.T.E. staff.

Continued.....



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"Members Working for Members"

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Action #3—general strike. This means all members at all work locations would be expected to walk picket lines for as long as the strike continues. All W.A.N.T.E. members would lose their daily wages for all the days the membership is on strike. It is important to note that the Division has the right to lock all W.A.N.T.E. members out during any point of this action. At that point, W.A.N.T.E. members would lose their right to enter their work locations.

If you wish to change your earlier response, please submit an email stating that fact to wantecbc@gmail.com. Only one submission per name will be tallied.

Also, if you have not yet confirmed your personal information with the W.A.N.T.E. office at wantesec@mymts.net, please do so as soon as possible.

A letter from W.A.N.T.E.'s President, Carla Paul, has been sent to each administrator at each work location, requesting time be given to meet with the membership and two Collective Bargaining Committee Members to further discuss these options. Once these meetings have concluded, updated information will be posted on the W.A.N.T.E. website and social media accounts.

Respectfully,

W.A.N.T.E. Collective Bargaining Committee



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