

# W.A.N.T.E Bulletin

111-1555 St. James Street  
Winnipeg, Manitoba R3H 1B5  
Phone: (204) 953-0250  
Fax: (204) 953-0259

**OCTOBER 20, 2021**

President's Email: [wante@mymts.net](mailto:wante@mymts.net)  
Website: [www.wante.org](http://www.wante.org)  
Facebook: [www.facebook.com/WANTEWpg](https://www.facebook.com/WANTEWpg)  
Twitter: @WANTEwpg

## COLLECTIVE BARGAINING UPDATE

### Collective Bargaining Update

On August 18, 2021, W.A.N.T.E. sent a proposal to the Winnipeg School Division for the new contract. On October 14, 2021, the W.A.N.T.E. office received a contract proposal response from the Winnipeg School Division. We are now permitted to share these proposals with membership.

We asked for wages and an extended contract to provide stability to our members:

July 2, 2017—0%  
July 2, 2018—0%  
July 2, 2019—0.75%  
July 2, 2020—1%  
July 2, 2021—3.9%  
July 2, 2022—COLA +1%  
July 2, 2023—COLA +1%  
July 2, 2024—COLA +1%

At that time, the Committee was forced to bargain under the constraints of the Public Services Sustainability Act (PSSA). **This is no longer the situation!** The Provincial Government has indicated that the PSSA will not be brought into effect and has settled with the Nurses at rates above the PSSA. The Winnipeg School Division has also settled contracts with the Teachers, Custodians, and Trades above the PSSA, and those contracts look like the following:

2019—1.6%  
2020—1.4%  
2021—0.5%  
2022—COLA

The Winnipeg School Division's counter proposal to W.A.N.T.E. dated October 13, 2021, is as follows:

July 2, 2017—0%  
July 2, 2018—0%  
July 2, 2019—0.75%  
July 2, 2020—1.6%  
July 2, 2021—1.4%

continued.....



W.A.N.T.E.

*"Members Working for Members"*

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Not only did the Winnipeg School Division propose our members be the only members to accept the PSSA, they also stipulated that if the Division wage proposal is not agreed to, the Division's proposal to delete **Appendix C** would remain, as per Document #8. **If you do not know how important this is to the contract—please go read it and discover what the Division has asked you to give up!**

**The above proposal has been rejected** by W.A.N.T.E. with a firm statement stating that our members deserve more, not less, than the other unions have ratified for. If a more respectful proposal is not forthcoming, we will be asking the membership for a job action mandate.

Electronic ballots will be sent to the mailing address the W.A.N.T.E. office has on file. You can expect to have them within the next two weeks.

Support our hard work to get you a fair and well-deserved contract by voting YES to the job action mandate, thereby sending a loud and clear message to the Division that we **ARE IRREPLACEABLE AND THAT THE SCHOOL DIVISION CANNOT FUNCTION** without us all in the schools, non-school sites and in the Admin buildings!

In Solidarity,  
Your Collective Bargaining Committee  
***Members working for Members***



W.A.N.T.E.

***"Members Working for Members"***