



Winnipeg Association of Non-Teaching Employees

"Members working for members"

June 2021 Newsletter

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Message from the President

- *Carla Paul*

It is hard to believe another school year has come and gone. As we continue to navigate the many challenges caused by the Covid-19 pandemic, I would like to take a moment to express my gratitude to the Executive, Council, and Members, who have pulled together during this time.

Like many others, W.A.N.T.E. has continued to conduct business in new and innovative ways. It is imperative that all members know that W.A.N.T.E. has grieved a number of situations this year: the reduction of hours for 12-month school-based employees; accommodations for employees; and awarding of positions, to name a few. As I have previously shared, these grievances were denied at all three steps of the process and have thus been referred to Arbitration. We are waiting for confirmed dates to proceed.

This year, we held an on-line vote for our EA-C Rep. Ballots were mailed out to all W.A.N.T.E. members to their home address, and they were used to access the on-line voting system. I would like to take this opportunity to congratulate Jo-Anne Brinton on becoming the successful candidate. I would also like to congratulate Carol Gossel, Member-at-Large, and Rachel Hanischuk as the Non-School Site clerk, both elected by acclamation. I would also like to welcome back Maria Carreira who has agreed to fill the vacant Jnr/Snr High Clerk Rep position.

Due to Covid-19 restrictions, we again cannot hold the Annual General Meeting (AGM). With that said, the Annual Report, and the Auditor's Report will be posted on the WANTE website, as well our social media accounts once we receive it from the Auditor. In lieu of the AGM, we will be using a question-and-answer platform, which will be posted on the website. Please send your questions to wantefaq@gmail.com.

W.A.N.T.E. will continue to communicate to and with the members through their personal email addresses, as we cannot send information to you through your WSD email account. If you have not done so already, please email our Administrative Assistant at wantesec@mymts.net with your

personal email address. Information continues to be available on the W.A.N.T.E. website (www.wante.org), our Facebook page and Twitter account. If you are using either of these social media platforms, please follow us!

An important reminder for all W.A.N.T.E. members - during the next few weeks, and into the summer, schools and work locations will be putting together their staffing lists for the 21-22 school year. As you know, staffing numbers are determined by student enrollment and Division programs. If you have received news that you are being relocated or placed in a new position this Fall, it is important to remember that you are an employee of the Division, and you may be moved based on the need for permanent hours. Winnipeg School Division's responsibility is to place you in a position with the same classification and permanent hours that you are entitled to.

I would like to take this opportunity to thank those who have served as a representative of the W.A.N.T.E. Executive and Council, for their hard work, commitment, and support. These people have made a commitment on your behalf, and we recognize the time and effort that this entails. These individuals have made a difference, and I thank them for a job well done!

I would also like to take this time to thank Ashley Gushulak, Sheera Maano and Michelle Short, for their hard work and commitment during the years they have given to helping our members by serving on the Executive and Council. We wish them well in their future endeavours.

I want to wish all W.A.N.T.E. members and their families a well-deserved, relaxing Summer. Enjoy your break - you've certainly earned it!

Carla Paul

President
W.A.N.T.E.

Have you checked the W.A.N.T.E website recently?

The website is the best way to ensure you are kept up to date with association news, information, bulletins, newsletters. Visit us at: www.wante.org or @WANTEwpg on Facebook & Twitter



Message from the Vice-President

- Irene Costa-Polanco

It's hard to believe that the school year is almost at an end. Year 2 of this crazy Covid-19 ride that we are all on together. This new way of working has tested our patience further than most of us ever thought possible. But together we have survived another year and this only proves how much strength each of us has within. Pandemic planning, classes being suspended, daily log employee sheets, remote learning and timetables being moved one way or another.

I would like to commend W.A.N.T.E. members for their hard work, adaptability and dedication for the past year. Our members continue to work hard within their schools and are

a great support to their students and teachers.

On behalf of the W.A.N.T.E. Executive and Council, I truly want to THANK EACH OF YOU for your understanding and patience throughout this different kind of school year. As the 2020-2021 school years comes to a close, stay safe, take care of yourselves and your families!!

Enjoy the Summer in whatever Covid way and know that your hard work has not gone un-noticed!! Thank you!

Irene Costa-Polanco
Vice-President

MANITOBA LABOUR BOARD DISMISSAL OF MGEU APPLICATION

This following is to clarify the many rumors being circulated about WANTE, WSD and MGEU. Here are the facts:

- MGEU sent a FIPPA* request to the Winnipeg School Division asking for information.
- On June 9, 2021, MGEU* applied for a Displacement Application to the MLB*, which is the means to apply to become the representative (bargaining agent) for current W.A.N.T.E. members.
- WSD* was instructed by MLB* to provide the Labour Board with a list of names, home addresses and work email addresses for members.
- June 10, 2021, an information notice was sent to W.A.N.T.E. members by MLB* to their workplaces and home addresses. In that notice, MLB* stated:

"If you object or oppose the application, you should write to the Manitoba Labour Board and give your reasons. This means if at any time you feel there was intimidation, fraud, or coercion, or the threatened in anyway you should write to the Manitoba Labor Board and tell them so."
- June 14, 2021, W.A.N.T.E. filed a notice of intervention to the MLB*, which is a means to stop MGEU's* raid.
- June 14, 2021, WSD* filed its return (answer) to MLB* with the specific information that was requested by MGEU*
- June 15, 2021, MGEU* filed a separate response to the WSD* return and W.A.N.T.E.'s notice of intervention.
- MGEU filed in response to WSD's* return stating that the response to the FIPPA* request provided different information than those supplied in the WSD's* return requested an audit be conducted.
- June 15, 2021, WSD* provided the MLB* with payroll and employment status information.
- June 16, 2021, WSD* filed correspondence with the MLB* regarding MGEU's* FIPPA* request.

The MLB* considered all material filed at the time the application was filed, and it was found to be less than 45% of the employees and that **the MGEU application be dismissed.**

- June 25, 2021, MGEU* requests a review of the MLB's* dismissal decision. We await the MLB's review.

W.A.N.T.E. CONTINUES TO REPRESENT NON-INSTRUCTIONAL STAFF EMPLOYED WITH THE WINNIPEG SCHOOL DIVISION.

- * (MGEU) = Manitoba Government and General Employee's Union
- * (FIPPA) = Freedom of Information and Protection of Privacy Act
- * (MLB) = Manitoba Labor Board
- * (WSD) - Winnipeg School Division

VISIT THE W.A.N.T.E. WEBSITE AT
www.wante.org

Social Media Committee

- *Katie Torgerson*

It has been a busy year for W.A.N.T.E.'s Social Media pages, as there has been lots of information being sent out from the Association to the membership. Upon starting this committee last year, the mission was to ramp up accurate and timely distribution of information to the membership. The purpose of us sharing information such as newsletters, bulletins, memo's and other correspondence with the membership is to ensure that all members get the same information that is coming directly from W.A.N.T.E. instead of second hand information from colleagues, or people who may not have all the facts. Our Facebook & Twitter pages are not the place to be making comments or to be having discussions. These accounts are simply for sharing information to as many of our members as we possibly can. The number one source of information for W.A.N.T.E. members remains the website at www.wante.org

In addition to my time spent sharing information to W.A.N.T.E.'s Facebook & Twitter accounts, I have been spending many hours meeting with Verda Design, a local Winnipeg web design company that we are working with to build and design a new website for W.A.N.T.E. We started this process back in November and are very excited to launch the new site when it is ready. We are anticipating it will be live in approximately August-September. We are so excited to have a modern, refreshed, more user-friendly website for our members to utilize. In the meantime, our current website will remain. Please continue to check the website for information and updates on Association news/business.

Have a fantastic Summer, see you in the Fall!

Facebook & Twitter

Facebook



To access on your device:

Scan the QR code with your camera app on a smartphone/iPad or other smart device using the back camera. Tap the notification that

Twitter





Improve Your Skills with Online Training

W.A.N.T.E., Vubiz and Union Savings are pleased to provide hundreds of online training courses for W.A.N.T.E. members and their families

W.A.N.T.E. has purchased a one year subscription to Vubiz, an on-demand eLearning library with hundreds of online training courses for W.A.N.T.E. members and their families to use free of charge.

The course library covers subjects from WHMIS 2015, to Time Management to Back Safety to Basic Finance to VuKidz courses and more. The courses are available to members and their families 24 hours a day, 7 days a week and gives you the opportunity to work at your own pace and in the comfort of your own home.

To access Vubiz online training go to: <https://vubizlearning.com/ihtml/application/student/interface.union-wante/index.htm>

On the W.A.N.T.E. landing page, click on English or French to see the instructions in your language of choice.



Please enter your user name and password below to login.

User Name:

Password:

ENTER

Browser check

Login issue?

Feedback

If this is your first time accessing the site please click below and complete the form.

FIRST-TIME USER?

The first time you sign on, click on the button that says: **First Time User?** at the bottom of the screen.

On the next screen, please complete the questions on the User Registration form. Under "Name" be sure to enter your First and Last names, as this will allow Vubiz to print certificates with your name on them and recognize you when you return to take more courses.

First-time user? Please complete the registration form below:

Name:

Maximum characters: 50

Email Address:

Desired Username:

Unique sign name - recommend using your email address

Password:

Every time that you sign on, you will just need to enter the **Username** and **Password** that you chose for yourself

To add a course to your Current Enrollments, click on Course Catalogue and then click on View to choose the English, French or Spanish version.

Next click on View to see the courses in the Catalogue of your choice and click on Select to add the course to your Current Enrolments.

Upon successful completion of a course, click on My Completed Training to print or save your certificate. This step may take a few minutes to update and see your certificate.

We hope that you enjoy the training and will make the most of it. The value of these courses if bought individually would cost thousands of dollars. W.A.N.T.E. is proud to be able to make this opportunity available to members and their families.

Employment Insurance

NO E.I. REFERENCE CODE FOR SUMMER EI APPLICATIONS

Effective 2018 there is no longer a reference code required to apply for E.I.

- WSD submits your ROE (Record of Employment) directly to Service Canada for processing. You can view it directly by creating an account & logging onto your CRA or MSCA My Service Canada Account) online.

Should you require assistance with completing your EI application, please contact Service Canada directly by: Phone from 8:30am-4:30pm Monday to Friday at **Toll-Free: 1-800-206-7218** The average wait time is approximately 15 minutes.

By Mail

Province	Returning reports	Sending supporting documents
Manitoba	Service Canada Employment Insurance Program PO Box 2100 Vancouver BC V6B 3T4	Service Canada Centre P.O. Box 245 Edmonton AB T5J 2J1

Or visit their website at <https://www.canada.ca/en/services/benefits/ei.html>

Additionally, you may contact the WSD Payroll department via email to payrollwsd@wsd1.org or via phone to 204-775-0231

Pay Stubs via Employee Connect

It is extremely important for members to be checking their bi-weekly pay stubs on Employee Connect, especially those of us with multiple different pay rates or classifications to ensure we are being paid correctly and accurately.

If you notice an error with your pay (amount, deductions rate, parking fee, health benefits, life insurance, pension, sick time bank, vacation time bank, vacation pay rate, etc.) please contact the WSD Payroll Manager, Dorota Noszczyk-Szpakowska by email to dszpakowska@wsd1.org or by phone at 204-775-0231 to rectify the issue.

If you need assistance or guidance in dealing with this, please contact the W.A.N.T.E. office and we will be happy to assist you.

First Day of Work

The first day of work for all school-based EA's is Tuesday, September 7, 2021. This day will be paid as an EAAD and you will report to work for your regularly scheduled working hours. If you are not sure what your hours are starting in September, please talk to your School Administrator.

All clerical staff are required to work August 30, 2021 to September 3, 2021, five working days prior to the first day of school, September 7, 2021. **Please note: August 30, 2021 to September 3, 2021 are part of your summer work schedule days.**

Honouring Long Service 2020/2021 - 40 years

Linda Dratowany – Faraday

Barbara Morrison – Ralph Brown

Honouring Long Service 2020/2021 - 25 years

Asha Badogoo – Earl Grey
 Mary Bain – Greenway
 Elizabeth Dias – Mulvey
 Anita Gomes – Robert H. Smith
 Jose Guerra – Tec Voc
 Lorelei Lamoureux – Gordon Bell
 Judith Lariviere – St. John's
 Brenda Larsen – Inkster
 Carrie Longstreet – Kelvin

Sandy Pimentel – Robertson
 Darlene Rhodes – Meadows West
 Richard Rider – Admin Bldg #2 – RPTS
 Rosana Sarmiento – COTE
 Sherry Sittler – Victoria-Albert
 Eileen Sullivan – Churchill
 Karen Wawrenty – Robertson
 Mary Wesley – Hugh John Macdonald
 Sharon Willox – APC

Retirees 2020/2021

Shirlee Anderson – Lord Roberts
 Nelson Arevalo – Tec Voc
 Gail Barker – Ashland DLC
 Selma Beilby – Faraday
 Maria Bolanos – Greenway
 Lois Braun – Laura Secord
 Carol Bright – Kelvin
 Shelly Burton – LOA
 Lori Cameron – Grant Park
 Rhonda Cantor – Queenston
 Tony Cheng – Sisler
 Denise Chipilski – Tyndall Park
 Valentina Debarr – Gordon Bell
 Diane Desjardine – Robertson
 Susan Dranez – Admin Bldg #1 Payroll
 Teresa Driskell – R.B. Russell
 Wanda Dubois – Admin Bldg #1 Central Print
 Eva Fleming – PCERC LSS
 Mary Flick – Laura Secord
 Shirley Genik – Strathcona
 Rosina Gordon – Isaac Newton CTP
 Virginia Hayward – Transportation Dept
 Elaine Hudson – Sisler
 Thomas Hughes – Churchill
 Virginia Iveniuk – Churchill

Michael Labella – PCERC LSS
 Gisele Lagae – PCERC AV Dept
 Sandra Lamb – Shaughnessy Park
 Nicole Lansard – Laura Secord
 Judith Lariviere – St. John's
 Jenny Lester – River Elm
 Dalyce Loschiavo – Earl Grey
 Denise McCaughan – William Whyte
 Kevin Mckinnon – Grant Park
 June McMullen – PCERC
 Dorothy Ryan – PCERC
 Minache Samaroo – Laura Secord
 Barbara Schneider – David Livingstone
 Darlene Settee – APC
 Sherry Sittler – Victoria-Albert
 Velmie Slobobodian – Kent Road
 Rosaria Smith – Churchill
 Gwen Sveinson – King Edward
 Martha Twin – Tec Voc
 Joanne Ursell – Carpathia
 Pat Van Ryssel – Wolseley
 Irene Yallits – Sisler
 Laurel Yeo – DMCI
 Valerie Young – Isaac Brock
 Michael Zasitko – Greenway