

# W.A.N.T.E Bulletin Please Post

111-1555 St. James Street  
Winnipeg, Manitoba R3H 1B5  
Phone: (204) 953-0250  
Fax: (204) 953-0259

**March 9, 2021**

President's Email: [wante@mymts.net](mailto:wante@mymts.net)  
Website: [www.wante.org](http://www.wante.org)  
Facebook: [www.facebook.com/WANTEWpg](https://www.facebook.com/WANTEWpg)  
Twitter: @WANTEwpg

## WSD BUDGET CUTS

Dear Members,

On February 22, 2021, W.A.N.T.E. was given the opportunity to present our concerns to the Winnipeg School Division Board of Trustees and Senior Administration regarding the proposed budget cuts. WANTE explained the plethora of tasks that must be completed during the summer months within schools.

All delegates were given a time limit of five (5) minutes to speak. Because of being over the allotted time WANTE was asked to send the list of tasks/duties to them.

Following the presentation, I not only sent the list of tasks that was presented, but a recap of the presentation along with the many questions and concerns that needed clarification, for the Trustees and Senior Administration to review.

It was stated by me that it is unrealistic to cut 12-month school-based clerical and 12-month school-based technicians, and how it is imperative that they understand the need for schools to continue with employees in both positions. In addition to that, I explained that if 12-month employees are expected to add additional work to their day as a ten-month employee, these individuals will now need to be paid their rate of pay and 12% vacation pay on each pay cheque, as well as accounting for an increase in overtime hours. The process for overtime pay is as follows: overtime pay = time and a half, multiplied by the rate of pay, plus 12% vacation pay.

I then asked for clarification regarding the many questions and concerns brought forward, (e.g.) requesting a detailed breakdown of how the financial numbers for the proposed budget were calculated for the 2021-2022 school year.

I also stated in my written response that Chris Broughton, Chair of the Finance Committee, Winnipeg School Division Board of Trustees had stated that the job of all members within the schools are to "provide a learning environment that fosters the growth of each student's potential", as well as to keep the best interest of all students as our top priority. However, it was W.A.N.T.E.'s assertion that WSD Senior Administration and Board of Trustees has failed to recognize the importance 12-month clerks and technicians have in student success. Without the 12-month school-based clerks and technicians the clerical and office work (ex: cum files, student registration, schedules, etc.), computer labs, classroom technology, support staff, and students will not be prepared for the first day of school in September.

I have yet to receive any response from WSD.

Regards,



W.A.N.T.E. President



W.A.N.T.E.

*"Members Working for Members"*