

WANTE Annual General Meeting
May 24th, 2017 – 5:00pm
Administration Building #2 – Room 106

Minutes were accepted
at the June 14, 2017
Council meeting.

1. President called the meeting to order – 5:00pm
2. President introduced and thanked all members of Executive and Council for 2016 / 2017 for their hard work and dedication.
3. President introduced the Tellers Committee: Chris Hayden, Tim Nhlazane, Ben Lacroix, Rosie Gordon, Maureen Knight, Alice Ramsey, Allison Baker, Rod Fraser, Joanne Ewbank
4. Annual Reports and Auditor's Report – Denise Hanlan

Motion: To accept the Auditor's Annual Report as presented.

Seconded: Sonya McWilliams Carried (28 in favor; 0 opposed; 5 abstained)

5. Nominations 2017 – 2018 – Maria Carreira

- The slate of candidates were reviewed.
 - Vice-President (2 candidates – voted for 1) – Luis Tome, Gale Hladik
 - Members at Large (3 candidates – voted for 2) – Scott Gollan, Carrie Logan, Bruce Zilkowsky
 - Elementary School Clerk (2 candidates – voted for 1) –Brittany Morrison, Marcy Dubois
 - Presented / introduced Council and Executive members that were in by acclamation.

6. Proposed Amendments to Constitution / ByLaws

- Policy Committee Chairperson – Carla Paul
- Amendments/ ByLaws were presented and explained to the membership.

7. Question & Answer Period

Q – Why is there an amendment to change the location for the teller's committee to count ballots being changed?

A – Before WANTE moved to their own location, they never had the space. Change was never made properly in constitution. Just changing the verbage to match what is already being done.

Q – Election for 2 years, why are the same positions up?

A – For Educational Assistants there are 2 names for each classification. Not both would be up for election on the same year, it would make for an easier transition. One position would be up for election on the even years and one on the odd years, in the same way Members-at-Large are voted alternately.

Q – Why would the request to fill in for Vice-President not come back down to the membership to fill the vacancy?

A – All interim vacancies have always been filled at the Executive table. Only when it comes up for election is when the membership gets to vote. To make the change, it would have to be a constitution change.

8. Tellers Committee Report – Chris Hayden

- The votes were counted and the results were presented. There were 1288 ballots send out for voting.
- **Vice-President**
 - ballots were returned = 937 (spoiled = 1, blank =13) Total= 923
 - Successful candidate – **Luis Tome**
- **Members at Large**
 - ballots were returned = 938 (spoiled = 5, blank = 14) Total = 919
 - Successful candidates - **Carrie Logan & Bruce Zilkowsky**
- **Elementary School Clerk**
 - ballots were returned = 942 (spoiled = 7, blank = 15) Total = 920
 - Successful candidate – **Brittany Morrison**

9. Reminders - Liaison Dinner

- The Liaison Dinner will be held on June 1st at 5:00pm at Marigold Restaurant – Inkster Blvd.
- All Liaison Members are to RSVP to the WANTE office prior to May 25th .
- Thank you for your dedication this school year.

10. Annual Dinner

- Annual Dinner will be held Thursday, October 26· 2017 at the Victoria Inn.
- To date WANTE has 23 retirees.
- If you know of anyone retiring please let the W.A.N.T.E. office know as HR doesn't always update W.A.N.T.E.
- Tickets will be available in September.
- If you know of someone retiring and have some pictures, please send them to Carol Gossel.

11. Open Session

Q – To be a member in good standing one has to pay \$5.00, why can't terms pay as well?

A – It would have to be a change in constitution. Terms don't get all the same benefits as permanent member. As it stands only permanent members pay and therefore are in good standing.

Q – Association was almost "sued" and it was never included in any minutes. Shouldn't this be shared?

A – W.A.N.T.E. was not sued, there was a complaint made to the Labour Board about terms not being able to vote at a Ratification Meeting. This was a process that had been done for many years but after consultation with our legal counsel we realized that we had been in the wrong and wanted to correct that process going forward. Once we met at the Labour Board and admitted we were in the wrong and had already corrected the process it was dismissed.

Q – Amendment – St. John's put forth an amendment to change the constitution and was told that it must go to Executive to approve prior to going to membership. How does one go about changing that rule, as Executive never thinks it is in the best interest?

A – As stated in the Constitution, Executive reviews request and determines if it is beneficial to the membership. The Executive are people that you have elected to represent you, one must trust that Executive is looking out for the betterment of the Association.

Q – There's no transparency on what happens at Executive and Council meetings. Minutes have been requested and we are being told no minutes are taken at the meetings. Why can't minutes be shared?

A – You were never told minutes are not taken at meetings. Minutes are always taken at every meeting. Other Associations do not share their minutes with their membership. According to Robert's Rules (that we follow) you only share minutes with the members of that committee. Every member is welcome to attend Council meetings if they want to hear what goes on at those meetings or put your name forward for election and be part of the Council. Minutes are not verbatim conversation. Council minutes have never been online.

Q – Is it possible for an email to be sent out to Secretaries and Administrators with the exact times of break allocations? As well for those only communicating via email they need to realize that not everyone has access to a computer.

A – W.A.N.T.E. does not email Administrators directly on what they can or can't do, but a collective agreement has been sent to every Administrator and Head Secretary as well as to all Liaison Reps. Administrators should provide members time during the day to check their emails if that's how Administrators communicate with their staff. If the Administrator is in contravention of the collective it is up to the member to bring that concern forward to the W.A.N.T.E. office.

12. **Door Prizes**

- Members were asked to check the bottom of their chairs to see if they had won a prize.

13. President thanked everyone for coming out.

14. Adjournment – 6:15pm

Respectfully submitted by

Maria Carreira
Secretary