

WANTE Annual General Meeting
May 25th, 2016 – 5:00pm
Administration Building #2 – Room 106

1. President called the meeting to order – 5:03pm
2. President introduced Executive and Council for 2015 / 2016
3. President introduced the Tellers Committee: Tami Forbister, Committee Chair (Mulvey), Michelle Beaucage (Daniel Mac), Martha Brule (Tec-Voc), Maureen Knight (Grant Park), Chris Hayden (Sargent Park)
4. Annual Reports and Auditor's Report – Denise Hanlan

Motion: To accept the Auditor's Annual Report as presented.

Seconded: Michelle Beaucage

Motion: Carried (36 in favor; 0 opposed)

5. Nominations 2016 – 2017 –Bruce Zilkowsky

- Members at Large –Carol Gossel, Carla Paul, Scott Gollan
- Educational Assistant A / B– Kelly Bowan, Michelle Short and Jessica Meurens
- Elementary School Clerk – Jennifer Derrett, Brittany Morrison

6. Proposed Amendments to Constitution / ByLaws

- Policy Committee Chairperson – Carla Paul
- Amendments/ ByLaws were presented and explained to the membership.

Question & Answer Period

No questions

7. Tellers Committee Report – Tami Forbister

- The votes were counted and the results were presented.
- Members at Large
 - 1616 votes were received (98 spoiled = ; more than two positions = 1159)
- Successful candidates - Carla Paul, Carol Gossel
- Educational Assistant A/B
 - 298 votes were received (26 spoiled =) 214 total
 - Successful candidates – Michelle Short, Kelly Bowen
- Elementary School Clerk
 - 83 votes were received (1 spoiled) 46 total
 - Successful candidate – Brittany Morrison

- **Amendments to the Constitution**

- Amendments to the Constitution will only be carried if there is a 2/3 vote.
 - Amendment #1 – 51 total 46 yes 5 no – Passed

ARTICLE VI – OFFICERS

Section F - Duties of Officers

2. VICE-PRESIDENT The Vice-President shall:

- a) Assume the duties and powers of the President in her absence.
- b) Sign cheques with the treasurer and/or President as required.
- c) Attends meetings for the association at the request of the President.
- d) Be a member of the Grievance Committee and *Collective Bargaining Committee*.
- e) If the office of President falls vacant, be Acting President until a new President is elected.
- f) Attend all General Meetings.

8. **Liaison Dinner**

- The Liaison Dinner will be held on June 2nd at 5:00pm at Marigold Restaurant – Inkster Blvd.
- All Liaison Members are to RSVP to the WANTE office prior to Monday May 30th.
- Thank you for your dedication this school year.

9. **Annual Dinner**

- Annual Dinner will be held Thursday, October 27, 2016 at the Victoria Inn.
- To date WANTE has over 32 retirees.
- If you know of anyone retiring please let the WANTE office know as HR doesn't always update WANTE.

10. **Open Session**

Q: The leadership training cost, who is this for?

A: Executive WANTE members attend the Myers Weinberg conference for leadership training. WANTE members can apply for PD funding to attend PD.

Q: Amendments to bylaws have to be forwarded to the WANTE office 15 days in advance, then goes before committee who decides if it goes forward to be voted on by the membership. What is an alternative to have members decide if the amendment is worth voting on?

A: Article 13 of the Constitution, states the process of how to make amendments to bylaws. Members that feel strongly can come and speak directly to the council and present the proposed amendment. A poll on the WANTE website for members to vote on any proposed amendments might also be arranged.

Q: In the budget it states that 80,000 salary proposal last year was 72,900 with expenses. How did we arrive to 80,000? Is it in increments? Can there be a break down for the salary expenses included in the report?

A: The classification was changed 3 years ago. The only increments are the July increases as per the WANTE collective agreement. WANTE reimburses the Winnipeg School Division salary and all contributions.

Q: Does the WANTE President work 12 months?

A: Yes. It is a 12 month position.

Q: \$5000 for the leadership training is double for what the members have available to them.

A: The PD budget has been higher in previous years. It was an inflated budget line and lowered due to the decrease in applications for funding to a more reasonable amount. Members must apply to the employer for PD funding first, then the member can apply to W.A.N.T.E. if they are denied, need more funds than provided by the employer, or for a 2nd PD in that year.

Q: How can you get an item to be voted on at the AGM?

A: The WANTE council, voted by the members represent all of the members. Any member can contact the council and communicate idea's to be presented to the membership.

Q: The Collective Bargaining Committee – Members would have an opportunity to be a part of that committee, now only executives can be on the committee. Why the change?

A: According to the collective agreement we can only have 6 members plus the president. We cannot go with more. It was discussed at the Executive and council meetings. Checked with other associations in Winnipeg who their committees were comprised of. Most go with president, vice-president and their lawyer. It was decided at a council meeting that the council are voted in to represent the members' best interest. We communicate with the employer on a regular basis and communicate with members daily. Previous years there would have been a call out to members to volunteer that were interested in the collective bargaining process. Opportunities for member to give feedback to the collective bargaining committee have already been started. The membership has the biggest voice by sending in the emails and communicating with the council as to what is important to them. Other collective agreements are also looked at before going to the table with the employer.

Q: When the nominations were sent forth to the schools, the term employees were not allowed to vote. The association should be able to define the membership.

A: For a member to be in good standing they have to pay the \$5 membership fee. If this fee has not been paid they are not in good standing. Substitute employees are only covered by the contract while they are on a term.

11. **Draw – Door Prizes**

- Prize #1 – Carol Seburn
- Prize #2 – Reneé Griffith
- Prize #3 – Randy McMurray
- Prize #4 – Venus Sta. Brigida
- Prize #5 – Jackie Jefkins
- Prize #6 – Rosie Gordon
- Prize #7 – Chris Hayden

12. President thanked everyone for coming out.

13. Adjournment – 6:17pm

Respectfully submitted by

Carrie Logan
Acting Secretary for Maria Carreira (LOA)