

## **WANTE Annual General Meeting**

**May 28<sup>th</sup>, 2014 – 5:00pm**

**Admin. Bldg. #2 Room 106**

1. President called the meeting to order – 5:00pm
2. President introduced Executive and Council for 2013 / 2014
3. President introduced the Tellers Committee: Millie Mercier (Committee Chair), Carrie Logan, Colleen Chopek, Laurie Hurd, Barbara Ediger and Monica Sitter.
4. Annual Reports and Auditor's Report were presented by Denise Hanlan (report represents time from January – December).

**Motion: To accept the Auditor's Annual Report as presented.**

**Seconded: Carrie Logan**

**Motion: Carried**

### **5. Nominations 2014 – 2015**

- Members at Large – Carol Gossel, Carla Paul and Robert Smith
- Jr/Sr High School Clerk Rep – Lesley Meese and Melissa Jaques
- Educational Assistant A / B– Kelly Bowen, Michelle Short and Patty Henderson

### **6. Question & Answer**

- A suggestion was made to keep gender neutral in collective agreement.

**Q: Derrick – There's a concern with the amount of "power" the President will have with the term ex-officio.**

*A: Ex-Officio means president attends all meetings; records are kept at the WANTE office. The WANTE seal is kept at the WANTE office (has not been used in quite some time). President will seek advice when necessary (call the lawyer).*

*The President and the Collective Bargaining Chair are the only ones who can contact the lawyer with WANTE concerns / questions.*

**Q: Judy – There were some members in good standing that did not receive ballots please explain.**

*A: Any member in good standing that did not receive a ballot were to call the WANTE office. They may have been missed because they were on a leave of absence and have now returned and we had not been informed by Human Resources yet. Term employees do not have a right to a vote at the AGM.*

**Q: What is the reasoning for the Constitution change (#1)?**

*A: The change put forward will hopefully make the wording clearer, that it is members in attendance.*

### **7. Tellers Committee Report**

- The votes were counted and the results were presented.
- Members at Large

- 629 ballots were received (spoiled = 3; more than two positions = 8)
- Successful candidates - Carla Paul & Carol Gossel
- Junior / Senior High School Clerical Representative
  - 68 ballots were received (spoiled = 1)
  - Successful candidate – Melissa Jacques
- Educational Assistant A/B
  - 158 ballots were received (spoiled = 1)
  - Successful candidates – Michelle Short & Kelly Bowen
- Amendments to the Constitution
  - Amendments to the Constitution will only be carried if there is a 2/3 vote.
    - Amendment #1 – Permanency of the Association – Yes = 65 votes; No = 53 – not passed
    - Amendment #2 – Yes = 74 votes; No = 45 votes – not passed
    - Amendment #3 – Vice-President - Yes = 79 votes; No = 40 votes – passed
    - Amendment #4 – Meetings.... – Yes = 73 votes; No = 45 votes – not passed
    - Amendment #5 – Policy ... - Yes = 73 votes; No = 43 votes – not passed

#### 8. Liaison Dinner

- The Liaison Dinner will be held on June 5<sup>th</sup> at 5:00pm at Marigold Restaurant – Inkster Blvd.
- All Liaison Members are to RSVP to the WANTE office prior.
- Thank you for your dedication this school year.

#### 9. Annual Dinner

- Annual Dinner will be held Thursday, October 16<sup>th</sup> at the Norwood Hotel.
- To date WANTE has 35 retirees.

#### 10. Open Session

**Q: Judy (St. John's)**

**Did the President get approval from the Executive prior to sending out the CUPE letters to the membership? Why put it like that?**

*A: Yes, President notified all Executive and Council members prior to sending out the letters. Executive and Council notified and asked for their approval prior to emailing the membership.*

**Q: Barb (St. John's)**

**How many grievance meetings have been filed this year?**

*A: President said off the top of her head she didn't have a number but in March there were three (3) filed.*

**Q: Barb (St. John's)**

**How many grievances went to arbitration?**

*A: This year there weren't any.*

**Q: Robert (Gordon Bell)**

**Sat on Council 3 years ago and it was spoken back then to have try and get the membership to be able to vote at schools – what changed?**

**How were the decisions made on what to include in the proposed collective that will be presented to the Winnipeg School Division?**

*A: The Collective Bargaining Committee sent out emails and surveys to the membership asking for their input / thoughts on what they would like to see added or changed for the upcoming Collective Agreement.*

**Q: Term employees pay the same amount in union dues as a permanent employee, why and when will they be able to vote?**

*A: Term Employees get all the rights within the Collective once they are put on a term. Term employees will only be able to vote once they are permanent employees.*

11. **Draw – Door Prizes**

- Prize #1 – Spa Package – winner – Ruth from Riverview School
- Prize #2 – “Wine” Package – winner – Val from Shaughnessy Park School
- Prize #3 – Movie Package – winner – Marilyn from St. John’s High School
- Prize #4 – Lottery Package – winner – Erica
- Prize #5 – Beach Package – winner – Karma Neufeld from J.B. Mitchell School

12. President thanked everyone for coming out.

13. Adjournment – 7:00pm