



JUNE 2012

W.A.N.T.E.

JUNE NEWSLETTER

WORKING FOR YOU

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THE 2012-2013 EXECUTIVE AND COUNCIL MEMBERS

Executive

President	Barbara Morrison	WANTE Office
Vice President	Luis Tome	Isaac Newton CTP
Treasurer	Liz Belous	Admin Bldg #2
Secretary	Maria Carreira	École Sacré Coeur
Member at Large	Pam Elliott	Stanley Knowles
Member at Large	Carol A. Gossel	Churchill
Member at Large	Cynthia Hornstein	Grant Park
Member at Large	Carla Paul	General Wolfe
Past President	Gale Hladik	Child Guidance Clinic

Council

Junior/Senior High Clerk	Lesley Meese	Grant Park
Elementary Clerk	Denise Hanlan	Garden Grove
Non-School Site Clerk	Dawn Bronk	Admin Bldg #1
Computer Tech/Library	Evan Comstock	Collège Churchill
Educational Assistant A/B	Tracey Anderson	Shaughnessy Park
Educational Assistant A/B	Michelle Short	Mulvey
Educational Assistant C	Renée Griffith	Hugh John MacDonald
Educational Assistant C	Judy Berthelette	General Wolfe
Educational Assistant D	Chris Eccles	Robertson
Educational Assistant D	Brenda Chartrand	Greenway

El reference code is 4121012012111111.

The reference code is case sensitive so key exactly as shown.

President's Message - Gale Hladik

The Annual General Meeting was held on May 23, 2012 at Sargent Park School. Executive and Council Members for the upcoming School year 2012-2013 were introduced to the membership in attendance. We would like to welcome the new and returning members to our Executive and Council.

With our Elections now over we would like to extend our thanks to those who are leaving us.

Scott Gollan - Scott served as Member-at-Large for the past two years. Scott was very active on Committees and was Co-Chair of the Social Committee and Chairman of the Labour Education Committee. Scott was very instrumental in bringing the "Know Your Rights Workshop" which proved to be invaluable to all members. Scott's contributions and involvement have been greatly appreciated.

Nelson Fernandes - Nelson served as Computer Technician/Library Technician Representative for the past year. Nelson's contributions and involvement on all the committees he participated in was greatly appreciated.

Debra Kofsky - Debra served as Educational Assistant C Representative for the past year. Her involvement and commitment to the Association was greatly appreciated.

Kristia Schan - Kristia served as Educational Assistant D Representative for the past year. Her involvement and commitment to the Association was greatly appreciated.

The membership has been fortunate to have these dedicated and committed individuals serving on their behalf. It has been a pleasure to work with these individuals.

We would like to thank the members of the Teller's Committee for assisting at the Annual General Meeting:

Franco Suzio - Chairman
Ursula Cecchini
Val Church
Colleen Chopek
Chris Hayden
Sabina Kasian
Mike Langtry

Millie Mercier
Karma Neufeld
Tammy Poulin
Monica Sitter
Joyce Suderman

Thank you to the Chairperson of the Nominating Committee, Cynthia Hornstein, Chairperson of the Membership Committee, Pam Elliott and the Committee Members for all the work that they have done for the Elections and the Annual General Meeting.

There were three proposed Amendments to the Constitution that were voted on at the Annual General Meeting. All three amendments passed with more than 2/3rds vote. Go to www.wante.org for details.

In closing I wish to thank you for giving me the opportunity to serve as your President over the last two years. It has been an honor and a privilege. I believe we are a strong Association and that if we continue to work together, we will go forward and grow in numbers and in strength. If a small group works together they will be successful. If a large group works together, they will be even more successful. I look forward to continuing to serve the membership in the position of Past President. I would like to thank the Executive, Council and all the members for their support and encouragement over the last two years.

I wish to congratulate Barbara Morrison and I extend my best wishes to her as incoming President. Barbara will begin her term as of August 1, 2012.

Enjoy your summer and have a safe and happy holiday.

Discretionary Day

Remember each W.A.N.T.E. member is entitled to one day paid discretionary leave in each school year.

The leave cannot be deferred into the following year. Substitutes are provided to employees who are entitled to a substitute according to the Division's Guidelines for Provision of Substitutes.

Please note effective July 7, 2012 the hourly rates will be increased by 1.25%



From the Vice President - Barbara Morrison

I can't believe we have reached June already. This year seems to have gone so fast.

I have enjoyed the last year serving as Vice President and as the Chair of the Liaison Committee.

I would like to thank everyone for showing their support during the election. I am very excited to step into my new role as President, as of

August 1, 2012 .

I would like to thank Gale Hladik for her commitment to WANTE. I wish her well and look forward to her returning as Past President.

Please feel free to give me a call at the office anytime.



I look forward to the coming years and hope the Executive and Council and myself continue building a strong and productive association.

Take care of yourself this summer and enjoy your time off.

See you in September!!!

From the Nominating Committee - Cynthia Hornstein

The Nominating Committee would like to thank any current members of Executive and Council that are returning for another term and welcome the new members elected at the Annual General Meeting. To those members of Executive and Council who are not returning, we would like to extend our thanks for all of your hard work and commitment to WANTE. We would also like to thank all members who put their

names forward this year for election. Thank you for taking an interest in the operation of WANTE. Hopefully you may consider putting your name forward again in the near future.

I would also like to thank my committee—Lesley Meese, Denise Hanlan, Pam Elliott, and Maria Carreira for all your hard work and dedication this year.

GRADUATION—if one of your immediate family is graduating from High school or University or Community College, you are allowed to take one full day off with pay to attend the ceremony.

REMEMBER to fill out your Short Leave of Absence as soon as possible.



2012-2013 School Year

The six day calendar for the 2012/2013 school year is available on the Division's website.

School Opening : Tuesday, September 4, 2012 (admin day for all students)
Winter Break: Monday, December 24, 2012—Friday, January 4, 2013 inclusive
Spring Break: Monday, March 25—Friday, March 29, 2013 Inclusive
Last Teaching Day: Friday, June 28, 2013

Employment Insurance

The reference code for applying for EI is: **4121012012111111.**

Please visit the Division Bulletin board on Employee Connect for more information.

If you are applying for EI please remember to keep detailed logs of places that you apply. At anytime you may be called to report to EI of your searches. If you go on vacation make sure you notify EI that you are away .

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Miscellaneous Information

Influenza Vaccinations

Influenza vaccinations will be offered to employees free of charge. **Sign up is required through Employee Connect** via Workshops with **September 24, 2012** as the deadline. Vaccinations to take place in October through December. Further details will be coming via posters.

Changing Your Bank Account Information over the summer?

To ensure your direct deposit changes are processed on time for the payroll deadlines, please submit a Direct Deposit Enrollment Form at least one week prior to the pay date. Any bank changes in June should have been submitted no later than the first week in June. When changing bank accounts you should leave the original bank account open until your pay has been deposited in the new account.

Fitness Passes

The Winnipeg School Division will be offering to its employees, retirees and their adult family members discounted fitness passes with the City of Winnipeg recreational facilities again this fall. Please watch the Employee Connect Bulletin board for upcoming information.

Staffing

At this time of year schools and work locations are beginning to look at their staffing compliments. The staffing compliment in schools and work locations are determined by student enrolment and Division programs. Many of you may be facing the prospect of a placement for September because of a change in the staffing compliment at your work location. If you are a permanent employee, the Division will place you in a position with the same classification and the hours that you work. I know that change is often difficult to accept, but it is important for you to maintain your permanent assignment. If you have any questions please feel free to contact the office at 953-0250 or by email at wante@wante.org.

Q & A from the Liaison Meeting

Q: How does someone become permanent?

A: Apply for positions that are posted. Be employed by the Division for 20 consecutive months with no break in service other than Winter, Spring or Summer breaks.

Q: Cut back of EA hours? Most postings are half time hours, why?

A: It all depends on funding. Changes have been made and the criteria has changed. Unfortunately the changes have not always been in WANTE's favor.

Q: Should EA's be helping bus drivers fasten seat belts, straps and lifts?

A: WANTE has spoken with WSD Transportation Supervisor Henry Claeys, and has been told that EA's are not to help the bus driver with fastening seat belts, straps or operation of the lift. This is a safety issue. The bus drivers have been trained and it is their responsibility. By trying to "help the driver" you could actually be contributing to a possible accident or a possible injury. If this has been the practice, please stop it immediately. If your bussing time is increased because you are not helping the bus driver and it takes longer, please keep track of the time and advise the school as soon as possible. Your "bussing time" may have to be increased if you are on the bus longer.

Q: WANTE Leave—is it still in effect?

A: Yes, until June 1, 2013.

Labour Education

On May 16, 2012 the Pension Seminar was held at Admin. Bldg. No. 2.

We were very fortunate to have Mr. Peter Gruening, Pension and Benefits Advisor as the presenter. Mr. Gruening and his department prepared 47 pension statements for the members that had signed up for this workshop. The presentation was very informative and exceptionally well done. We were given valuable information and had the opportunity to ask questions. Peter provided us with a slide presentation and a hard copy of the information presented. On behalf of WANTE I would like to thank Peter for a excellent presentation. We all came away with a much better understanding of our Pension Plan.



HONORING LONG SERVICE

Congratulations to Zenon Grzybowski from Grant Park High School for celebrating 40 years in the division.

Fifteen WANTE members celebrated 25 years of service this year.

Liz Belous
Brenda Lavallee
Sonya McWilliams
Donna Ruminski
Judith Berthelette
Lesley Meese

Bonnie Freeman
Linda Tumilson
Frank Wesley
Susan Bosecke
Joanne Dinoto
Mary Bodley
Marianne Slusarenko
John Zylak
Irene Yallits

Congratulations to everyone!

ANNUAL DINNER

The 2012 Annual Dinner to honor retirees will be held on October 25, 2012 at the Norwood Hotel. Tickets will be available for sale in September for \$20.00 per person.

All retirees that retire prior to August 31 of each year will be honored at this evening. Watch for the listing of retirees in the September newsletter.

IN MEMORY

In February 2012

Dorrein Carrie, Retired Clerk of 14 years
Mary Blakey, Retired Educational Assistant for 22 years
Hazel Griffin, Retired Clerk of 26 years

In May 2012

Christine Harris, Retired Library Clerk for 10 years



REMEMBRANCE DAY

In lieu of Remembrance Day, 12-month employees will be given December 24 as the day in lieu. Ten month employees will receive an extra day's pay during the appropriate pay period.

ON - LINE TRAINING

W.A.N.T.E. in conjunction with VuBiz offers members and their families an opportunity to on line training.

Take a look on the website and to the Benefits tab and down to On Line Training and see the over 1500 courses that are offered. Everything from Telephone Etiquette to Office Ergonomics to the newest in the Office suites—Office 2010! Work at your own pace and in the comfort of your own home.

Give it a try and see what you find and begin your learning experience. When you come to the log in screen the WANTE password is WANTE. Use your Email address so the program creates a unique identifier for you to allow for tracking of your results and printing certificates in your name .

The first time that you sign on, you will need to enter a little extra information so that we can set you up.

Email Addresses (confirmation): This is to confirm the information that you keyed.

First Name: So that we can identify you properly in the system when you return.

Last Name: So that we can identify you properly in the system when you return.

FOR MORE INFORMATION VISIT

www.wante.org

Training - On Line



Non Instructional Days for 2012-2013 School Year

The following is a list of the Non Instructional Days for next year—

September 4, 2012	February 4, 2013
September 24, 2012	March 15, 2013
October 19, 2012	April 19, 2013
November 23, 2012	May 13, 2013

The remaining two days are to be used at the discretion of the school with the reminder that parents and communities must be notified well in advance.

2012-2013 PAY SCHEDULE FOR 10 MONTH MEMBERS
 Italized dates have Division Inservices counted in these totals.

PAY PERIOD START DATE	PAY PERIOD END DATE	DATE OF BANK DEPOSIT	PAID FOR
<i>September 4, 2012</i>	<i>September 14, 2012</i>	<i>September 21, 2012</i>	<i>9 days</i>
<i>September 17, 2012</i>	<i>September 28, 2012</i>	<i>October 5, 2012</i>	<i>10 days</i>
<i>October 1, 2012</i>	<i>October 12, 2012</i>	<i>October 19, 2012</i>	<i>10 days</i>
<i>October 15, 2012</i>	<i>October 26, 2012</i>	<i>November 2, 2012</i>	<i>10 days</i>
<i>October 29, 2012</i>	<i>November 9, 2012</i>	<i>November 16, 2012</i>	<i>10 days</i>
<i>November 12, 2012</i>	<i>November 23, 2012</i>	<i>November 30, 2012</i>	<i>11 days</i>
<i>November 26, 2012</i>	<i>December 7, 2012</i>	<i>December 14, 2012</i>	<i>10 days</i>
<i>December 10, 2012</i>	<i>December 21, 2012</i>	<i>December 28, 2012</i>	<i>10 days</i>
<i>December 24, 2012</i>	<i>January 4, 2013</i>	<i>January 11, 2013</i>	<i>3 days</i>
<i>January 7, 2013</i>	<i>January 18, 2013</i>	<i>January 25, 2013</i>	<i>10 days</i>
<i>January 21, 2013</i>	<i>February 1, 2013</i>	<i>February 8, 2013</i>	<i>10 days</i>
<i>February 4, 2013</i>	<i>February 15, 2013</i>	<i>February 22, 2013</i>	<i>10 days</i>
<i>February 18, 2013</i>	<i>March 1, 2013</i>	<i>March 8, 2013</i>	<i>10 days</i>
<i>March 4, 2013</i>	<i>March 15, 2013</i>	<i>March 22, 2013</i>	<i>10 days</i>
<i>March 18, 2013</i>	<i>March 29, 2013</i>	<i>April 5, 2013</i>	<i>6 days</i>
<i>April 1, 2013</i>	<i>April 12, 2013</i>	<i>April 19, 2013</i>	<i>11 days</i>
<i>April 15, 2013</i>	<i>April 26, 2013</i>	<i>May 3, 2013</i>	<i>10 days</i>
<i>April 29, 2013</i>	<i>May 10, 2013</i>	<i>May 17, 2013</i>	<i>10 days</i>
<i>May 13, 2013</i>	<i>May 24, 2013</i>	<i>May 31, 2013</i>	<i>10 days</i>
<i>May 27, 2013</i>	<i>June 7, 2013</i>	<i>June 14, 2013</i>	<i>10 days</i>
<i>June 10, 2013</i>	<i>June 21, 2013</i>	<i>June 28, 2013</i>	<i>10 days</i>
<i>June 24, 2013</i>	<i>July 5, 2013</i>	<i>July 12, 2013</i>	<i>6 days</i>

This chart lists pay period start and end dates with bank deposit dates for all 10 month members.
 **Clerical employees will receive their pay in the bank on the period end date. ** Note: Subject to change.