



# NEWSLETTER

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## WORKING FOR YOU

Editor: *Dianne Drummond* September 2010

### *President's Message*

**The Association would like to extend to all our members best wishes for a happy and successful new year.**

I hope you all have had a wonderful holiday with time to travel, visit, or just do the things that you like best, as well as some time to rest and rejuvenate. I hope the new school year will be an exciting and rewarding one for each of you.

On August 1, 2010 I started my new position as WANTE President. My previous position was Director's Secretary at the Child Guidance Clinic.

I sincerely thank every member on the Executive and Council for letting their name stand, and for the newly elected members – welcome. I feel that we have a very strong and knowledgeable Executive and Council, and that we will be able to make the Association the best that it can be. Your commitment and dedication is stellar. This year we are very fortunate to have Luis Tome, our Past President, who is willing to remain active and available to assist us.

Recognition and thanks also goes out to all the members who

have agreed to be Liaison Representatives at each work location. Without your help and support, we would not be able to be as effective as we are. Our first Liaison Meeting will be held on Thursday, September 30, 2010. It is the members that really make the Association!

Dianne Drummond is our Newsletter Editor and our Webmaster. I think our Website is outstanding, very informative, and one of the best I have seen. Please visit it at [www.wante.org](http://www.wante.org) when you have some time.

- \* Dianne can be reached at [webmaster@wante.org](mailto:webmaster@wante.org).
- \* Kathleen Coe, Vice President can be reached at [vicepres@wante.org](mailto:vicepres@wante.org).
- \* Barbara Morrison, Treasurer can be reached at [treasurer@wante.org](mailto:treasurer@wante.org)
- \* Linda Shelest, our Office Secretary can be reached at [wantesec@wante.org](mailto:wantesec@wante.org).

Our Annual Dinner will be held on Wednesday, October 27, 2010 at the Norwood Hotel. We will be honoring our retirees, and will get a chance to meet and spend time with friends and co-workers. We are all looking forward to this evening and we hope to see you there. If you plan to attend, please fill out the form on the back of this newsletter and return

it with your cheque to the WANTE Office.

Please feel free to call me if you have any questions or anything you would like to discuss. If you would like to send me an e-mail, please use the new e-mail address - [wante@wante.org](mailto:wante@wante.org).

I look forward to working with you and representing you. Let's work together and have a great year!

*Gale Hladik*  
*President*

### **EXECUTIVE & COUNCIL MEMBERS 2010-2011**

President	Gale Hladik
Vice President	Kathleen Coe
Past President	Luis Tome
Treasurer	Barbara Morrison
Secretary	Maria Carreira
Member at Large	Liz Belous
Member at Large	Scott Gollan
Member at Large	Carla Paul
Member at Large	Bruce Zilkowsky
Junior/Senior High Elementary	Lesley Meese
Non-School Site	Angie Kelsch
Computer/LTA	Pam Torgerson
Educational Assistant A&B	Franco Suzio
Educational Assistant C	Tracey Anderson
Educational Assistant D	Michelle Short
	Renée Griffith
	Robert Smith
	Chris Eccles
	Cynthia Hornstein

## WELCOME BACK!

I have worked for the Winnipeg School Division for over 20 years.

I started with WANTE as a Council Member and then was elected on executive as a member-at-large. I have been the chairperson for the Nominating Committee, member of the Budget and Finance Committee; and also your representative on the Pension Committee.

WANTE is the largest organization of its kind in Manitoba. It is an Association that is growing with its members. Though WANTE is good, I feel it can even be better! I want to work with every member and represent every member to the best of my ability.

Your Association invites your active participation to Council meetings. Open to all members and held once a month. Please inform the WANTE office or myself if you would like to attend. You are the Association. You can make a difference by getting involved.

This year will be a fun and exciting experience for all of us. I would like to hear from you and can be contacted at: [vicepres@wante.org](mailto:vicepres@wante.org) Have a great School Year!

**Kathleen Coe,**  
**WANTE Vice President**

Christmas Day, December 25th and Boxing Day, December 26th, 2010 and New Years Day, January 1st, 2011 fall on the weekend.

The Division has declared the following dates in lieu: Friday, December 24th, Monday, December 27th, 2010 and January 3, 2011.

## COLLECTIVE BARGAINING UPDATE

One copy of the NEW Collective Agreement will be distributed to every head clerk and every liaison rep main contact in all work locations in the next few weeks. This time the committee has decided to produce the agreement on 8 ½ x 11 paper rather than the little booklets. In trying to reduce the amount of paper we use we also decided to post the agreement on the website for our members to access.

If you would like a hard copy of the agreement you can either print it, or print sections of it, or contact the WANTE office and we would be happy to send you a copy. Remember to think green!

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## FITNESS PASSES

The Division will once again be offering fitness passes with the City of Winnipeg recreational facilities.

<b>Six Month Facility</b>	<b>\$143.00</b>	<b>Six Month Combo</b>	<b>\$191.00</b>
<b>One Year Facility</b>	<b>\$249.00</b>	<b>One Year Combo</b>	<b>\$371.00</b>

Information and enrollment forms will be available on WSD website or in your work location in September. You can register in the summer as the forms will be on the WSD website. The deadline for registration is September 21, 2010.



## W.A.N.T.E. ANNUAL DINNER

The W.A.N.T.E. annual dinner will be held on **Wednesday, October 27th, 2010** at the **Norwood Hotel** located at 112 Marion Street.

The Norwood Hotel provided us last year with a great venue and an excellent meal for our members.

**WANTE will still subsidize the cost for the members. Tickets will remain at \$15.00.**

The dinner is a time to come out and relax with fellow members and close friends and also to honor our retirees.

Mark this date, **October 27, 2010**, on your calendar and plan to be there for what will be another great evening.

Look for your ticket request form on the last page of this newsletter

**We look forward to seeing you!**



## Frequently Asked Questions

### ***City of Winnipeg Fitness Passes***

Employees of the WSD can purchase fitness passes with the City of Winnipeg. **Deadline for registration is Tuesday, September 21, 2010.** If this is your first time registering for a fitness pass you will be required to go to any City of Winnipeg Pool or Fitness Centre and ask to have your picture taken for a new membership card. New Fitness passes will be sent directly to your home by the City of Winnipeg with your photo on the card. You will be required to provide ID with your address on it. Members who currently have a fitness pass will use their membership card from last year.

### ***Influenza Vaccinations***

The WSD will be providing free influenza vaccinations for all employees which will include substitutes. **Deadline for registration is Monday, September 27, 2010.** Registrations should be in your work location now.

### ***Canada Savings Bonds Payroll Plan***

WSD employees can enroll in the Canada Payroll Savings Plan in October. If you are currently in the plan you would only complete an application if you wish to make changes to your plan. Plan members may decrease the amount deducted at any time during the year but may only increase the amount deducted in October.

### ***WSD Support Staff Professional Development Conference***

The conference is scheduled for Friday, October 22, 2010 and will be held at Grant Park High School. Brochures are in work locations as of September 7. Booklets were sent to school administrators, head secretary and 2 copies to the Liaison Representatives, a copy can also be found on the WANTE website [www.wante.org](http://www.wante.org), Please share the information with the members at your work location. Acceptance into the conference is on a first come basis. Conference information is available on line. The information is found on Employee Connect under Workshop List.

### ***Open Enrollment in Accidental Death and Dismemberment***

Each year during the month of September you may enroll, increase, decrease or cancel your coverage during the annual open enrollment period. The change in coverage will take effect on September 1st. If you apply after September 30th, the change will not be effective until the following September 1st.

### ***Changes to Life Insurance coverage due to a Life Event***

Life events such as marriage/common-law, birth of first child, or death allows you to increase your life insurance coverage. Application for a change of coverage must be made within 90 days of life event.

## ATTENTION MEMBERSHIP

WANTE is in the process of changing over the e-mail accounts. Starting September 1<sup>st</sup>, 2010 these will be the new e-mail accounts for the membership to contact the office, vice-president, treasurer, website and newsletter.

- \* [wante@wante.org](mailto:wante@wante.org) (strictly for the president)
  - \* [vicepres@wante.org](mailto:vicepres@wante.org)
  - \* [treasurer@wante.org](mailto:treasurer@wante.org)
  - \* [webmaster@wante.org](mailto:webmaster@wante.org)
  - \* [newsletter@wante.org](mailto:newsletter@wante.org)
  - \* [wantesec@wante.org](mailto:wantesec@wante.org) (office secretary)
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**REMEMBER -  
ON LINE TRAINING AVAILABLE**

**NOW AVAILABLE “OFFICE 2007”**

To begin your learning experiences go to:  
<http://www.vubiz.com/chaccess/WANTE/>

**Every time** that you sign on, you will need to enter:

The **WANTE Password** which is: WANTE

Your **E-Mail Address**: Using your E-mail address (personal or home) will create a unique identifier for you to allow for tracking of your results and printing of certificates in your name.

The **First time** that you sign on, you will need to enter a little extra information so that we can set you up.

**E-Mail Address (confirmation)**: This is to confirm the information that you keyed above.

**First Name**: So that we can identify you properly in the system when you return.

**Last Name**: So that we can identify you properly in the system when you return.

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This chart lists pay period start and end dates with bank deposit dates for all 10 month members. Clerical employees will receive their pay in the bank on the period end date.

<b>PAY PERIOD START DATE</b>	<b>PAY PERIOD END DATE</b>	<b>DATE OF BANK DEPOSIT</b>	<b>PAID FOR</b>
September 6, 2010	September 17, 2010	September 24, 2010	9 days
September 20, 2010	October 1, 2010	October 8, 2010	10 days
October 4, 2010	October 15, 2010	October 22, 2010	10 days
October 18, 2010	October 29, 2010	November 5, 2010	10 days
November 1, 2010	November 12, 2010	November 19, 2010	10 days
November 15, 2010	November 26, 2010	December 3, 2010	10 days
November 29, 2010	December 10, 2010	December 17, 2010	10 days
December 13, 2010	December 24, 2010	December 31, 2010	9 days
December 27, 2010	January 7, 2011	January 14, 2011	4 days
January 10, 2011	January 21, 2011	January 28, 2011	10 days
January 24, 2011	February 4, 2011	February 11, 2011	10 days
February 7, 2011	February 18, 2011	February 25, 2011	10 days
February 21, 2011	March 4, 2011	March 11, 2011	10 days
March 7, 2011	March 18, 2011	March 25, 2011	10 days
March 21, 2011	April 1, 2011	April 8, 2011	5 days
April 4, 2011	April 15, 2011	April 21, 2011	10 days
April 18, 2011	April 29, 2011	May 6, 2011	11 days
May 2, 2011	May 13, 2011	May 20, 2011	10 days
May 16, 2011	May 27, 2011	June 3, 2011	10 days
May 30, 2011	June 10, 2011	June 17, 2011	10 days
June 13, 2011	June 24, 2011	June 30, 2011	10 days
June 27, 2011	July 8, 2011	July 14, 2011	5 days



**W.A.N.T.E.**  
**ANNUAL DINNER**  
**Wednesday, October 27, 2010**  
**NORWOOD HOTEL**  
**112 Marion Street**  
**6:30 p.m. Cocktails (cash bar)**  
**7:00 p.m. Dinner**



**W.A.N.T.E. Retirees 2009-2010**

Sharon Andruniak	Elmwood	Marilyn Leclair	Lord Roberts
Elsie Bially	Luxton	Savellia (Sid) Love	C.G.C.
Pat Bielak	Admin Bldg #1	Zenaida Maglanque	Greenway
Mary Blakey	Greenway	Terri Mahyle	Stanley Knowles
Nancy Bollenbach	Victoria-Albert	Tara Martin	Prairie Rose
Pamela Brown	W.A.E.C.	Ludwika (Lucille) Mikolash	Isaac Newton
Margaret Eccles	Mulvey	Sally Perchaluk	Wolseley
Patricia Farley	Prince Charles ERC	Valerie Pilhun	Luxton
Neil Haynen	Andrew Mynarski	Anne Raill	Grant Park
Roger Julien	Grant Park	Vicki Riley	Mulvey
Loretta Kampeas	Robert H. Smith	Maria Vieira	Gladstone
Judith Kucera	Laura Secord		

Tickets may be purchased from the W.A.N.T.E. office, at a cost of \$15.00 per ticket. Please send your request via the Division courier. Cheques (do not send cash in the courier) should be made payable to W.A.N.T.E. **Tickets will not be sold at the door.**

Request for Annual Dinner Tickets

**ORDER BY THURSDAY, OCTOBER 21, 2010**

**TO: W.A.N.T.E. Office**

NAME \_\_\_\_\_

LOCATION \_\_\_\_\_

NUMBER OF TICKETS \_\_\_\_\_ AMOUNT ENCLOSED \_\_\_\_\_

**Name of retiree or work location for seating arrangements**

\_\_\_\_\_