



NEWSLETTER

Towers of Polo Park—204-666 St. James Street, Winnipeg, Manitoba R3G 3J6 Telephone (204) 953-0250 Fax (204) 953-0259
Office E-Mail: wante@mts.net Website: www.wante.org Website E-mail: wantewebmaster@mts.net

WORKING FOR YOU

January 2011
Editor: Dianne Drummond

President's Message

The Association would like to extend to all our members best wishes for a happy and successful new year. We hope everyone is feeling refreshed and prepared for the challenges of 2011.

I hope everyone had time to enjoy the holidays and was able to spend some good quality time with family and friends. For those members who have made New Year resolutions, I hope you are successful and will reap the benefits.

Solvency Exemption Notice

Mr. Rene Appelmans, Secretary Treasurer, and Mr. Peter Gruening, Pension and Benefits Administrator were invited and attended our Liaison Meeting that was held on December 2, 2010 at the Administration Building No. 2 to explain in more detail the application for Solvency Exemption. Both Rene and Peter spoke on the Solvency Exemption and participated in a question and answer period for our members. The Association supports the Solvency Exemption request. Kathleen Coe and I prepared a letter that was sent to each work location, to each retiree and the letter was also posted on the WANTE website.

Members wishing to obtain more information on the Solvency Exemption are invited to view the Winnipeg School Division Pension Plan—Information Regarding Solvency Exemption that will be placed on the WANTE Website.

The Labour Education Committee has planned the following upcoming workshops:

Know Your Rights Seminar which has been held on January 11, 2011.

A second Know Your Rights Seminar will be presented at the March 10, 2011 Liaison Meeting.

The second Seminar topic will be Interview Skills, which will be held on February 22, 2011.

The third Seminar topic is Gangs, which will be held on April 25, 2011.

The fourth topic will be a Pension Seminar, that will be held on May 17, 2011.

Please see the notice attached for the Interview Skills Seminar. Mark your calendars and watch for future notices.



Support Staff Professional Development:

Mandatory Professional Development

Activities such as First Aid, CPR, NVCI (Educational Assistants C and D), WHMIS and Injury Prevention, are not to be professional development days for the purpose of calculating an Educational Assistant's work year under Article 10.06(a) (i).

Attendance at these Division In-services are not included in the two or three days allocated during the work year. If the workshop is scheduled for more hours than your regular assignment, you will be paid the additional hours.

Please notify the secretary of the additional hours that you have worked.

Non-Mandatory Professional Development

If the school is closed and an Educational Assistant is scheduled to work and does not attend, due to illness, they will be paid for their regular assigned hours of work. This will be one of their two/three Professional Development days.

If the school is open and an Educational Assistant is scheduled to attend a Professional Day and does not attend, due to illness, they will be paid out of their sick leave.

When attending a professional development, administration or in-service day you will be paid your regular assigned hours for the day. If you are scheduled to attend for only one half a day you will be paid half of your assigned hours.

W.A.N.T.E. Nominations

Have you ever thought of putting your name forward and becoming an elected representative of W.A.N.T.E.? Becoming an elected representative of the Association will provide you with the opportunity to assist the members and to work with a group of dedicated individuals. The learning experience is very satisfying and rewarding. You will play an important role in the operation of the Association. The Nominating Committee will be calling for nominations in March 2011. Please consider allowing your name to be on the slate of candidates.

Collective Agreement

Pay increases come into effect on **January 8, 2011**.

Please contact me if you have any questions or concerns. I look forward to hearing from you.

Gale Hladik
President

Myers Weinberg LLP - Legal Care Plan



Membership in your union or association entitles you and your immediate family access to the Myers Weinberg LLP Legal Care Plan.

The plan provides an initial 30 minutes of free legal consultation, and then legal services at preferred rates.

Myers Weinberg LLP offers a comprehensive range of services to individuals, families, First Nations, unions, associations and business. The firm has extensive experience in virtually every area of the law. Firm lawyers appear in all levels of court on a regular basis, representing clients on a broad range of issues.

See <http://www.wante.org/DYK8.html> for more information

PRINT YOUR T4 FROM EMPLOYEE CONNECT

T4 time is coming soon and we would like to remind you that T4 slips will be available online in February for the 2010 calendar year. Access Employee Connect, select the Payroll tab, then the Folder (T4) page. Select the checkbox adjacent to 'T4 Web Print Only - I consent to printing my own T4'. You will receive email notification as soon as the 2010 T4's are available through Employee Connect.

For those of you who do not take advantage of this option, paper copies will be distributed by the February 28th deadline.

W.A.N.T.E.

LABOUR EDUCATION WORKSHOP

Interview Skills

What steps can you take to have a successful interview?

What should you wear to an interview?

What things should you say or not say during the interview?

These items and many more will be covered at this workshop.

Tuesday, February 22, 2011

5:00 pm - 7:00 pm

Presented by:

Barb Morrison

Pam Torgerson

Gale Hladik

?

?

A light snack and refreshments will be served from 4:30 - 5:00 pm.

✂ Please complete and return to: W.A.N.T.E. office by Friday, February 11, 2011

YES, I would like to attend the "Interview Skills" workshop being held on Tuesday, February 22, 2011 at the Administration Building #2. I will ONLY be notified if the workshop is full

NAME: _____

(Please Print)

Workplace: _____

Signature: _____