



W.A.N.T.E.

JANUARY NEWSLETTER

WORKING FOR YOU

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W.A.N.T.E. Nominations

Have you ever thought about putting your name forward and becoming an elected representative of the W.A.N.T.E. Executive or Council? Not sure of what's involved or what time commitment is required? **Read on.**

permanent position in that component may submit to let their name stand for election to be the representative.

Who Can be a Member of Executive?

Any member employed in a permanent position within our bargaining unit may submit their name. To run for the office of President the member must have served as member of the Executive for two consecutive years and be a current officer of the Executive. To run for the office of Vice President the member must have served on Council for two consecutive years.

What is the Time Commitment for an Elected Officer?

Meetings are held monthly. The Executive meets on the second Wednesday of the month and the Council and Executive meet on the third Wednesday of the month. Meetings start at 5:00 p.m. and usually run no later than 7:30 p.m.. An elected member will also be appointed to one or more of our various committees and these committees meet at times determined by their mandate or need and can vary from two to three times per year.

What do I Get Out of It?

You will play an important role in the operation of the Association and contribute to meeting the objectives of the Association. You will represent the members and assist them in their working environment and with their successful employment.

Becoming an elected representative of the Association will provide you with the opportunity to assist the members and to work with a group of dedicated individuals. The learning experience is very satisfying and rewarding.



Who Can be a Member of Council?

Council Representatives are comprised of the various components within the Association. Any member who is employed in a

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Extended Health Benefits Increase

Effective March 1, 2012 the Extended Health Benefits will increase by 2.7%.

The new rates will be deducted on your February paycheck to pay for March benefits.

Do you know you can submit your receipts on line? Check the website for instructions.

Remember on your income tax to include your benefit payments on the medical expenses worksheet.



The new rates will be as follows:

Active

Single	\$33.23
Family	\$74.09

Retired

Single	\$47.05
Family	\$94.07

President's Message - Gale Hladik



February 3, 2012 is the next City Wide School Closure day.

All Educational Assistants will be laid off that day.

If your school is holding a PD and you are able to attend that is one of your EAAD otherwise it is a No Class day.

You can use your Discretionary Day that day.

New pay increases came into effect on January 7, 2012

The Association would like to extend to all our members best wishes for a happy, healthy and prosperous New Year. I hope everyone enjoyed the holidays and was able to spend some quality time with family and friends. For those members who have made New Year resolutions, I hope you are successful and will reap the benefits.

On November 22, 2011 WANTE held an Open House. This turned into a wonderful evening with approximately 70 members attending the come and go event. It was a very nice evening where members were able to see the new office, meet members of the Council, and socialize with other members as well. We are now considering holding an Open House every year.

On December 1st and December 8th I attended the Non-Violent Crisis Intervention Training Sessions as an observer. The workshop trainer was Rick Chambura and the two sessions were held at Strathcona School. I gained a lot of insight and feel much better equipped to understand Non-Violent Crisis Intervention, NVCI philosophy and the expectations that are placed on so many of our members. I appreciate that I had the opportunity to attend these sessions and feel it was time well spent.

On Wednesday, December 14th WANTE held its first Council Meeting ever held on its own premises. I believe this to be a great accomplishment for the Association and I am grateful to have been part of it. I think a little bit of history was

made! WANTE Council has worked very hard and was successful at reaching this goal. Good work!

Council also elected the Collective Bargaining Committee at this meeting. I want to thank everyone who submitted their name for this committee. It is great to see members who are willing to work on behalf of the membership.

Please watch for more election information. If you are interested, you may want to consider allowing your name to stand for a position on Council or Executive.

Contact me if you have any questions or suggestions by a note in the courier, email or by a phone call. I look forward to hearing from you. Please continue to support your Association and be active in the membership!

Vice President's Message - Barbara Morrison

Welcome to 2012!!! Isn't the year zooming by? I hope everyone had a restful holiday season and comes back refreshed for the next leg of the school year. I for one think I come back to work for the rest! The holiday season can be so exhausting. I would like to take this opportunity to wish everyone "Best Wishes for the 2012 year". If you ever want to contact me please feel free to email me at vicepres@wante.org.

See you soon.

Collective Bargaining Committee

Several names were submitted to the WANTE office for consideration for the Collective Bargaining Committee. Thanks to everyone who put their name forward.

The Chairperson for the committee will be appointed at the January Executive Meeting.

At the December Council meeting it was decided the new Collective

Bargaining Committee will consist of the following members:

Dawn Bronk	Non School Site
Pam Elliott	Elementary School Clerk
Lesley Meese	Jr/Sr High School Clerk
Bruce Zilkowsky	LTA/Computer Tech
Michelle Short	Education Assistant A/B
Carla Paul	Educational Assistant C
Cynthia Hornstein	Educational Assistant D
Gale Hladik	President



If you have any suggestions or ideas for Collective Bargaining, please submit them to either the W.A.N.T.E. office via email or send a note in the courier.

Labour Education

Greetings and Salutations

We have a fun filled year ahead of us in Labour Education! We are going to be presenting you with three seminars this year "Know Your Rights ver.2.0", "Wills & Estates", and the always popular "Pension Seminar". We have worked very hard to provide you with useful education and seminars this year. All of this could not be accomplished without your hard working Labour Education committee. The committee members are as follows: Scott Gollan (Chairperson), Dawn Bronk, Chris Eccles, Debra Kofsky, Carla Paul, Pam

Elliott, Maria Carreria, and Gale Hladik.

If you are interested in signing up for the "Know Your Rights" seminar see the back page of this newsletter.

If you have any questions or concerns feel free to e-mail me at scottgollan@gmail.com

Look forward to seeing you there.

Scott Gollan

Remember if you are an EA C or D attending First Aid/ CPR training these are mandatory workshops and you will be reporting your absence as a DVIN not using one of your EAAD's.

W.A.N.T.E. COUNCIL 2011-2012

Executive

President	Gale Hladik
Vice President	Barbara Morrison
Treasurer	Liz Belous
Secretary	Maria Carreira
Member at Large	Pam Elliott
Member at Large	Scott Gollan
Member at Large	Cynthia Hornstein
Member at Large	Carla Paul
Past President	Luis Tome

Council

Junior/Senior High Clerk	Lesley Meese
Elementary Clerk	Denise Hanlan
Non-School Site Clerk	Dawn Bronk
Computer/LTA	Nelson Fernandes
Educational Assistant A/B	Tracey Anderson Michelle Short
Educational Assistant C	Renée Griffith Debra Kofsky
Educational Assistant D	Chris Eccles Kristia Schan

WANTE
Admin Bldg #2
Admin Bldg #2
Sacre Coeur
Stanley Knowles
St. John's
Grant Park
General Wolfe
Isaac Newton CTP

Grant Park
Garden Grove
Admin Bldg #1
Sister MacNamara
Shaughnessy Park
Mulvey
Hugh John MacDonald
Grant Park
Robertson
St. John's

Employee absence on storm days
On storm days when the schools and administration buildings are open, any time taken because of weather conditions is the responsibility of the individual employee.

Liaison News

Our second meeting of the year was held on December 8, 2011 with approx. 44 members in attendance.

There were many topics on the agenda from - Forming of the Collective Bargaining Committee, Lunch and Coffee Break entitlement, and a review of Leave of Absences.

Liaison Reps are our communication tool to the membership. If you are a

Liaison Rep at your location please try and make the meetings but if you are unable to make it, print off the minutes and place them in your WANTE blue binders for the membership to read.

Keeping you informed, helps us to keep the members informed.

See you in February.

Barbara Morrison, Chairperson

T4's

T4's will be available for print through Employee Connect in February. You should receive an email notification as soon as the 2011 T4's are available.

You are encouraged to use the Web print rather than payroll printing them for you. The web print is available sooner than the printed copy print would be available to members.

Pictures

Everyone has their favorite holiday picture or a great scenery shot. We are in need of some pictures for the office and thought it might be fun to display some of our members talents. If you have a favorite photo and would like to share please send the digital jpeg to the following email vicepres@wante.org

OFFICE 2010 has arrived - On Line Training Available

W.A.N.T.E. in conjunction with VuBiz offers members and their families an opportunity to on line training.

Take a look on the website and to the Training-on Line tab and see the over 1000 courses that are offered. Everything from Telephone Etiquette to Office Ergonomics to the newest in the Office suites—Office 2010! Work at your own pace and in the comfort of your own home.

Give it a try and see what you find and begin your learning experience. When you come to the log in screen the WANTE password is WANTE. Use your Email address so the program creates a unique identifier for you to allow for tracking of your results and printing certificates in your name .

The first time that you sign on, you will need to enter a little extra information so that we can set you up.

Email Addresses (confirmation): This is to confirm the information that you keyed.

First Name: So that we can identify you properly in the system when you return.

Last Name: So that we can identify you properly in the system when you return.

FOR MORE INFORMATION VISIT

www.wante.org

Training - On Line



Professional Development Funding

Did you know that if you have applied to WSD for PD funding for a workshop and need additional funding, you can apply to WANTE for funding up to \$200.00 per year? The funding is available to provide the opportunity for members to participate in training or upgrading of skills that will be useful for your employment. Applications and guidelines are found on our website at www.wante.org

W.A.N.T.E.

LABOUR EDUCATION WORKSHOP



“KNOW YOUR RIGHTS”

WEDNESDAY, JAN 25, 2012

5:00 – 7:00 P.M

ADMINISTRATION BUILDING No. 2 –
ROOM 106

PLEASE COMPLETE AND RETURN TO: W.A.N.T.E. OFFICE (NO LATER THAN

WEDNESDAY , JANUARY 18, 2012)

YES, I WOULD LIKE TO ATTEND “KNOW YOUR RIGHTS” WORKSHOP BEING HELD ON
WEDNESDAY, JANUARY 25, 2012 (ADMINISTRATION BUILDING No. 2 – ROOM
106)

NAME: _____

WORKPLACE: _____

SIGNATURE: _____

ONCE YOU ARE REGISTERED YOU ARE AUTOMATICALLY CONFIRMED FOR THE
WORKSHOP.

IF WORKSHOP IS FULL THE W.A.N.T.E OFFICE WILL NOTIFY YOU.