

W.A.N.T.E. Liaison Minutes
Thursday, February 9, 2017
4:45 p.m. – Administration Building #2 – Room 106

Present:

Carrie Logan	<i>Admin. Bldg. #2 - Info. Systems/Council</i>	Carol Seburn	<i>Sargent Park</i>
Darlene Neal	<i>Adolescent Parent Centre</i>	Carol Kekropidis	<i>Shaughnessy Park</i>
Gail Barker	<i>Ashland DLC/Council</i>	Irene Figueiredo	<i>Sister MacNamara</i>
Rosa Loconte	<i>Carpathia</i>	Alicia Nues	<i>Sister MacNamara</i>
Leslee Strauman	<i>Elmwood</i>	Rod Fraser	<i>St. John's</i>
Cesaria D'Achille	<i>General Wolfe/Council</i>	Arevalo Nelson	<i>Tec-Voc</i>
Jonathan Seburn	<i>George V</i>	Theresa Anderson-Trnka	<i>Tyndall Park</i>
Lenore Carriere	<i>Grant Park</i>	Rosa Messina	<i>Victoria-Albert</i>
Leisa Hayden	<i>Inkster</i>	Kathi McCall	<i>Wolseley</i>
Ruth Best	<i>Isaac Brock</i>		
Laurelee Hurd	<i>Kent Road</i>	Executive/Council:	
Nicole Lansard	<i>Laura Secord</i>	Maria Carreira	<i>Executive</i>
Erika Kupchak	<i>Lord Roberts</i>	Gale Hladik	<i>Executive</i>
Cindy Charlton	<i>Luxton</i>	Barbara Morrison	<i>President</i>
Bruce Zilkowsky	<i>PC-ERC A/V Dept./Executive</i>	Luis Tome	<i>Vice-President</i>

1. Call to Order – Luis Tome

- Meeting called to order at 4:45pm

2. Approval of December 1st, 2016 Meeting Minutes

- Minutes were approved and placed on file with corrections:

3. Bus Ridership

- Schools have yearly bus ridership sessions (twice a year).
- All staff are to participate in the bus ridership presentations.
- Once can jump off the back of the bus or another option is that one could sit on the edge of the back of the bus and then jump off.
- Some members when they jump off have had knee injuries from jumping.

4. Nominations

- It's that time of year again.
- Nominations will close on Wednesday, February 15th, 2017.
- Positions open: Treasurer, Member-at-Large (2 positions), all 10 Council positions.
- Final Slate of candidates will be out in work locations by April 7th, 2017.
- Annual General meeting will be held May 24th, 2017 at Administration Building #2.

- Council committee responsibilities – 1 meeting per month (3rd Wednesday of every month); be on sub committees.
- Executive members meet twice a month and chair subcommittees.
- Subcommittees are: Budget and Finance, Membership, Policy, Labour Education, Nomination, Liaison, Professional Development, Grievance, Social etc...
- To run for President one would have had to serve on Executive for at least 2 years. To run for Vice-President, one would have had to serve on Executive for at least 1 year.
- Ballots due into the WANTE office by May 17th, 2017.
- Ballots will be in work locations by May 1st, 2017.

5. Arbitration

- WANTE went to Arbitration during the past school year.
- It's a lengthy and costly process...WANTE won the Arbitration.
- An Arbitration is at the point of when a grievance has surpassed step 3 of....
- Legal Counsel will advise when it's beneficial or not to proceed with an Arbitration.
- WSD was in shock that WANTE went all the way.
- Cost over 75,000.

6. Term Employees

- If you know of anyone in your work location for the last 2 years, working in the same position, and have not been made permanent, please have them call the WANTE office.
- During the last 2 years the members must not have had a break in service in order to be able to get permanency.
- Members get to keep their permanent hours, but not location.

7. Discretionary Day

- A reminder to please use your day prior to the end of June.
- Will not be carried forward for the following year.

8. Collective Bargaining (contract expires July / 2017)

- Committee has notified the Winnipeg School Division that they are ready to open negotiations.
- WSD has responded (via-email) that they have received our intentions and are awaiting to see what mandates the Government will be putting in place.
- Apparently, it's been announced that the Government is giving 1% increase to the education sector.
- WANTE will have to wait patiently for WSD to suggest negotiating dates.
- This process could take a few months.
- Hopefully, once WANTE goes to the table WSD will also have their proposals ready to go.
- WSD committee will be: Secretary Treasurer, Human Resources, Superintendent, Trustee...

9. Open Session

Q: Parent Council meeting, two Trustees attended, there will be major cuts, to nursery programs, crossing guards, Minister of Education says to be careful with increase on property tax...

Please make an effort to go out to the meetings and hear what they have to say and voice your opinion.

Really looking at cutting EA positions (funded ones).

A: Province does not offer money for nursery programs.

Trustees are in favor of putting money aside for nursery programs in WSD.

We will have to wait for the final budget prior to worrying.

Q: Are EA's requested to drive students?

A: One can say no... it's not a requirement on any job vacancy for EA's

If you do drive students... give a copy of valid driver's license and insurance must be submitted in the office.

No Administrator can tell you that they will change your program if you don't want to drive students.

If driving students, don't forget to submit mileage.

One cannot drive students if they insurance is under "pleasure".

If not comfortable letting administrator know then please call the WANTE office.

Q: Is it ok to share information with the WANTE members?

A: Yes, please encourage members to attend the district meetings. Meeting dates should be on WSD website and in work locations.

Q: Term employees... there are a couple of terms that will have completed their 2 years at the end of June, will they be made permanent?

A: Yes, if they return in September... they do need to have the 2 consecutive years (20 months).

10. Reminder of Next Meeting Thursday, April 6th, 2017

11. Meeting Adjourned – 5:45 p.m.