

W. A. N. T. E. Liaison Representative

MINUTES Thursday, February 9th, 2012 4:45 p.m. Administration Building No. 2 Room 106

Present:

Sonya	McWilliams	Admin. - Info. Systems	Darlene	Rhodes	Meadows West
Mary	Graham	Admin. - Supt's. Dept.	Carrie	Brown	Montrose
Darlene	Neal	Adolescent Parent Program	Marci	Cadorath	Montrose
Heather	Verhoef	Adult EAL Centre	Michelle	Short	Mulvey
Bev	Gillies	Cecil Rhodes	Tami	Forbister	Mulvey
Kathleen	Coe	CGC - Special Ed.	Karen	Baird	Mulvey/Wellington
Rhonda	Johnson	Champlain	Bruce	Zilkowsky	Prince Charles ERC - AV Dept.
Gina	McDonald	Clifton	Elaine	Berry	Principal Sparling
Marion	Kathwaroon	Fort Rouge	Patricia	Jaques	River Elm
Marjorie	Koodoo	Fort Rouge	Norma	Roulston	River Elm
Brenlee	Muska	George V	Michele	Kaminski	Riverview
Angela	Preston	Glenelm	Maria	Carreira	Sacre Coeur
Patti	McLean	Gordon Bell	Carol	Seburn	Sargent Park
Margaret	Storey	Grant Park	Donna	Fissel	Sister MacNamara
Rissa	Lang	Harrow	Norrie	Ottawa	Sister MacNamara
Brenda	Larsen	Inkster (A)	Randall	McMurray	St. John's
Rosina	Gordon	Isaac Newton CTP	Amanda	Ferbraché	Stanley Knowles
Ben	Lacroix	Kelvin	Gale	Hladik	WANTE
Brenda	Locke	Kent Road	Pam	Elliott	WANTE - Stanley Knowles
Kim	Bjornson	King Edward	Morrison	Barb	WANTE - Admin. Bldg. #2
Venus	Sta. Brigida	Laura Secord	Carla	Paul	WANTE - General Wolfe
Frances	Held	Lord Roberts	Lesley	Meese	WANTE - Grant Park
Kathy	Youngson	Luxton	Scott	Gollan	WANTE - St. John's
Linda	Arnold	Luxton	Karen	Korzenowsky	Wolseley
Holley	Tweed	Machray			

1. CALL TO ORDER

Meeting was called to order at 4:45 p.m. by Barb Morrison, Liaison Chairperson.

2. APPROVAL OF MINUTES

- Minutes of December 8th, 2011 were approved as corrected and placed on file.

3. ROLES AND RESPONSIBILITIES OF LIAISON REPS – Barb Morrison

- The roles and responsibilities have been revamped a bit, on what WANTE expects of the reps.
- Handout was distributed with the roles and responsibilities.
- Advise members when a bulletin, newsletter gets posted in work locations.
- Please take down any past due announcement.
- Make sure you have enough copies for all WANTE members in your work location. If the number is wrong, too many or too little, please call or email the WANTE office to correct the totals.
- Information is distributed to WANTE members ONLY.
- If any non WANTE person wants information, please refer them to the WANTE website.

- Liaison reps are very important to WANTE as they are the link in the work locations.
- Please familiarize yourself with the WANTE contract, Leaves (WANTE, bereavement, discretionary day etc...).
- Always have your Collective Bargaining Contract at hand.
- Liaison Reps should put their name on the WANTE bulletin board, this will let members know who the Liaison Rep is in at their work location.
- If you are asked to attend a meeting with a member and administration please go prepared to take notes of and to record what is said at the meeting. That is all that is expected of you. By doing this, you will be supporting the member.
- If not comfortable attending such a meeting please call the WANTE office.
- Please follow the contract... take your lunch and coffee breaks!!!!

4. **DISTRIBUTION OF INFORMATION – Barb Morrison**

- February Bulletin was sent out to work locations at the beginning of the week, February 6th.
- January newsletter was a bit late on distribution.
- Distribution of WANTE material should be done on employees own time.
- Permanent and Term members get newsletters and bulletins.
- Substitutes are not a part of WANTE and they do not receive newsletters or bulletins.

5. **WEBSITE UPDATE – Gale Hladik**

- The website has been updated.
- All Liaison Rep's names are listed on the website their work locations.

6. **FEBRUARY BULLETIN – Gale Hladik**

- Reminder that there's a Labour Education Workshop March 20th on Wills and Estates.
- Presently there are 27 members signed up.

7. **OPEN SESSION**

Question: Do Term Employees qualify for a Discretionary Day?

Answer: Yes, they do as long as their term is a minimum of 120 days

Question: In regards to the upcoming Pension Meeting, February 15, 2012, should we (WANTE) be attending in "full force"? And will time be given so members could attend, as the times are still during some members work hours?

Answer: No time will be given to attend. The meeting has been changed from 4:15pm to 5:00 p.m. The 11:00 a.m. meeting will still be as scheduled. This will only be a short information session.

Question: Gordon Bell High School had applied for funding for a Professional Development workshop and was denied. What is the criteria?

Answer: The Criteria is listed on the WANTE website. All members should apply to the WSD first for any Professional Development funds, if denied then they are to contact / apply through WANTE.

Question: Will life insurance contributions be paid out at time of retirement?

Answer: No, it's a life insurance and it will only be paid out to the beneficiary.

Question: Is the Special Education Program going to end and if so what will happen to the Educational Assistants in the programs?

Answer: WANTE has not heard anything in regards to this matter and the President will look into this.

Question: Some members have expressed concern on their Health Care coverage and are not happy on the services they receive for the amount they pay. Members have done some research and have noticed that Blue Cross offers a plan that is approximately \$50.00 less and has better coverage. Do we (WANTE) have the option to change?

Answer: WANTE is aware of the price difference and will continue to try and get a better rate. Presently, members on term positions and substitutes have no benefit coverage.

Question: Members on term positions, if they leave the WSD will they get their Pension paid out?

Answer: Members should call Peter Gruening at the Pension and Benefits Department for clarification and information regarding their pension.

Question: Members on term positions, if they leave the WSD will they get their Pension paid out?

Answer: Members are to call Peter Gruening at the Pension Dept. for information regarding their pension plan.

Question: Will the Collective Bargaining Committee be sending out a survey to the members for request information?

Answer: Members who have questions or suggestions for the Committee are to email the Chair person – Carla Paul at cbchair@wante.org .

Question: When will the WANTE leave expire?

Answer: The WANTE leave will expire June 1st, 2013. To qualify for the leave members will have had to have been permanent in their position for at least 5 years and could apply after that every two (2) years. Any member wishing to take the leave must submit it to WSD at least 6 weeks prior to the date.

8. **Reminder of Next Meeting – Thursday, May10th, 2012**

Please remember to sign-in at every meeting.

9. Meeting adjourned – 5:40 p.m.