



MARCH 2012

W.A.N.T.E.

# MARCH NEWSLETTER

**WORKING FOR YOU**

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## CALLING FOR NOMINATIONS

The Nominating Committee is now calling for nominations for the following positions listed.

### Executive Members for the 2012-2014 term

President

Secretary

(2) Members-at-Large

### Council Members for the 2012 - 2013 term:

Junior/Senior High School Clerk  
Elementary School Clerk  
Non-School Site Clerk  
Computer Tech/Library Tech  
(2) Educational Assistant A & B  
(incl. Food Coordinators & Adult  
Crossing Guards)  
(2) Educational Assistant C  
(incl. Home Learning Assistants)  
(2) Educational Assistant D  
(incl. Vocational Trainers,  
Clinician Assistants, Work  
Experience Co-ordinators and  
Interpretors)

## NOTE

Nominations will close *Friday, April 27, 2012* at 4:30 pm and names will NOT be accepted from the floor at the Annual Meeting.

If you need further information, please contact the Nominating Committee.

Cynthia Hornstein (Chair) – [chornstein@mts.net](mailto:chornstein@mts.net)

Maria Carreira – [mtcarr@shaw.ca](mailto:mtcarr@shaw.ca)

Pam Elliott – [pamelliott@shaw.ca](mailto:pamelliott@shaw.ca)

Denise Hanlan – [dhanlan@mts.net](mailto:dhanlan@mts.net)

Lesley Meese – [lmeese@wsd1.org](mailto:lmeese@wsd1.org)

If you are interested in running for one of the above positions, please complete the form at the back of this newsletter and return it to :

Cynthia Hornstein, Chairperson Nominating Committee  
Grant Park High School

## President's Message - Gale Hladik



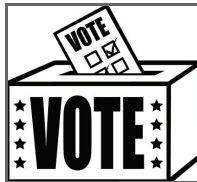
### Annual Meeting

**Wednesday,  
May 23, 2012**

**5:00 pm**

**Sargent Park  
School**

Mark your calendars for May 23, 2012 and be prepared to attend our Annual General Meeting which will be held at Sargent Park School. It is important that you be there to be part of the decision making. There will be proposed amendments to the Constitution that will be voted on and the results from the elections will be announced. All proposed amendments to the constitution will be sent out in advance and you will have the opportunity to read them at your work location. As stated in our constitution "This constitution/bylaw may be amended at any general meeting, by a two-thirds (2/3) vote of the members present provided notice of the amendments has been presented fifteen (15) days before the meeting.



Please see the election information attached, and think about putting your name forward as a nominee. We need dedicated individuals that are prepared to work together and make our Association the best it can be. There are two meetings per month for Executive Members and one meeting a month for Council Members. There are also Committees that members serve on; and these Committees meet one to four times a year. This involves a big commitment from you. You will also benefit by gaining experience and satisfaction in serving the members. If you feel you are dedicated and have a desire to work for the best interest of all members, please consider allowing your name to stand as a nominee in our upcoming WANTE elections.

Our Labour Education Committee will be presenting the following workshops: "Wills and Estates" on Tuesday, March 20, 2012 and the "Pension Workshop" on

Wednesday, May 16, 2012. A light lunch will be served before the Workshops. If you have missed the deadline, please call the WANTE Office to register (if space is still available).

On behalf of WANTE I would like to thank Dianne Drummond for the excellent job she has done over the past years as our Newsletter Editor and as our Webmaster. Dianne was our first Webmaster and enjoyed maintaining our website. She did a great job! We wish Dianne continued success with all her future endeavors. Thank you Dianne for all your contributions! You will be missed.

Barb Morrison was appointed Newsletter Editor for a two year term at the Council Meeting held on January 18, 2012. Congratulations on your new appointment! We are currently looking at changes for our Website. In the meantime, we will be updating the Website from the WANTE Office. Please call the WANTE Office if you have any suggestions or contributions that you would like to share regarding the Website.

I have contacted the Division regarding Service Canada and they have no information for us at this time.

As we approach the Spring Break, on behalf of WANTE I wish you all a very good holiday.

Please don't hesitate to call me if you have any questions or concerns.

Please continue to support your Association and be active in the membership! Together – each one of us and our contributions makes the Association.

The **2012—2013 School Calendar** is available on the **Winnipeg School Division Website** both on the public side and on the intranet.

## From the Treasurer - Liz Belous

At the first of each month during the School Year, members have Union Dues in the amount of \$14.00 deducted from their Paycheck.

### What does the Association do with Union Dues?

They are used to determine the Operating Budget and Budget Lines for the Fiscal year from April 1<sup>st</sup> to March 31<sup>st</sup> for the Association to work for the members.

Some of the Budgets include the following:

- \* Day to day operation of the Union Office, such as the Presidents Salary, Secretary's salary, Rent, supplies, etc.
- \* Legal Fees for Grievance, General matters and Collective Bargaining
- \* Expenses involved with the Annual Dinner
- \* Funding for PD for members
- \* Costs related to all meetings
- \* Cost of workshops presented by Labour Education Committee
- \* Newsletters

- \* Costs related to Annual General Meeting and any other General meetings, such as Ratification meetings.

If you have any questions, email me at [treasurer@wante.org](mailto:treasurer@wante.org)

## Voting Procedures

### Voting for the Election of Officers

The ballots for the election of officers of the Executive and the appropriate ballots for individual classifications for the election of Council members will be sent by Division courier to all eligible voting members at their work locations. Members will be provided with a self-addressed envelope for the return of the ballots to the Chairperson of the Tellers Committee.

All ballots will be counted by the Tellers Committee

and the election results will be presented at the Annual General Meeting.

Voting to decide issues other than the election of officers shall be conducted at the General Meeting as stated in our Constitutions and By-Laws.

**PLAN TO ATTEND—Wed, May 23/12**

An Interim Slate of Candidates, showing the names of Nominees that have already let their name stand will be sent to the workplace by

April 13, 2012.

**Look for the Nominating Form "Tell Us About Yourself" at the back of the newsletter if you wish to put your name forward.**

## W.A.N.T.E. COUNCIL 2011-2012

### Executive

President	Gale Hladik	WANTE
Vice President	Barbara Morrison	Admin Bldg #2
Treasurer	Liz Belous	Admin Bldg #2
Secretary	Maria Carreira	Sacre Coeur
Member at Large	Pam Elliott	Stanley Knowles
Member at Large	Scott Gollan	St. John's
Member at Large	Cynthia Hornstein	Grant Park
Member at Large	Carla Paul	General Wolfe
Past President	Luis Tome	Isaac Newton CTP

### Council

Junior/Senior High Clerk	Lesley Meese	Grant Park
Elementary Clerk	Denise Hanlan	Garden Grove
Non-School Site Clerk	Dawn Bronk	Admin Bldg #1
Computer/LTA	Nelson Fernandes	Sister MacNamara
Educational Assistant A/B	Tracey Anderson Michelle Short	Shaughnessy Park Mulvey
Educational Assistant C	Renée Griffith Debra Kofsky	Hugh John MacDonald Grant Park
Educational Assistant D	Chris Eccles Kristia Schan	Robertson St. John's

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## Negotiations 2013

Now that the new Bargaining committee has been selected, we the committee would like to hear from our members. We want your suggestions for negotiations. What is important to you? You can send your suggestions to Carla Paul at [cbchair@wante.org](mailto:cbchair@wante.org).



Thank you to those who have sent their suggestions.

## Discretionary Day

Each W.A.N.T.E. member is entitled to one day paid discretionary leave in each school year as long as you will likely to be employed for more than 120 full or partial consecutive days during the year. The leave cannot be deferred into the following year. Use it or loose it!!!

Substitutes are provided to employees who are entitled to a substitute according to the Division's Guidelines for Provision of Substitutes.

Your Discretionary Day can be used on a No Class Day.

## Graduations?

If one of your immediate family is Graduating from High school you are allowed to take one full day off with pay. If you or an immediate family is graduating from University or Community College, you are allowed one day with pay to attend the convocation. REMEMBER to fill out your Short Leave of Absence as soon as possible.

## OFFICE 2010 has arrived - On Line Training Available

W.A.N.T.E. in conjunction with VuBiz offers members and their families an opportunity to on line training.

Take a look on the website and to the Training-on Line tab and see the over 1000 courses that are offered. Everything from Telephone Etiquette to Office Ergonomics to the newest in the Office suites—Office 2010! Work at your own pace and in the comfort of your own home.

Give it a try and see what you find and begin your learning experience. When you come to the log in screen the WANTE password is WANTE. Use your Email address so the program creates a unique identifier for you to allow for tracking of your results and printing certificates in your name .

The first time that you sign on, you will need to enter a little extra information so that we can set you up.

Email Addresses (confirmation): This is to confirm the information that you keyed.

First Name: So that we can identify you properly in the system when you return.

Last Name: So that we can identify you properly in the system when you return.

**FOR MORE INFORMATION VISIT**

[www.wante.org](http://www.wante.org)

Training - On Line



## Non Instructional Days for 2012-2013 School Year

The following is a list of the Non Instructional Days for next year—

- |                    |                  |
|--------------------|------------------|
| September 4, 2012  | February 4, 2013 |
| September 24, 2012 | March 15, 2013   |
| October 19, 2012   | April 19, 2013   |
| November 23, 2012  | May 13, 2013     |

The remaining two days are to be used at the discretion of the school with the reminder that parents and communities must be notified well in advance.



## NOMINATION FORM

### Tell us about yourself

Name: \_\_\_\_\_

I am willing to let my name stand for the position of:

\_\_\_\_\_

PRESENT Position with WSD: \_\_\_\_\_ Since: \_\_\_\_\_

Work Location: \_\_\_\_\_

<u>Previous Position(s) within WSD</u>	<u>Location</u>	<u>For How Long?</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Involvement past and/or present with WANTE:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What do you feel you can offer the members of W.A.N.T.E. if elected?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Return to: **Cynthia Hornstein, Nominating Chairperson**  
Grant Park High School  
**(on or before Friday, April 27, 2012)**



**W.A.N.T.E.**



# **“PENSION WORKSHOP”**

**PRESENTED BY PETER GRUENING**

**WEDNESDAY, MAY 16<sup>TH</sup>, 2012**

**5:00 – 7:00 P.M**

**ADMINISTRATION BUILDING No. 2  
ROOM 106**



.....  
Please complete & return no later Monday, April 23<sup>rd</sup>, 2012 to: W.A.N.T.E. office

Yes, I would like to attend “Pension Workshop” being held on May 16, 2012  
(Admin Building No. 2 – Room 106)

Name: \_\_\_\_\_

Workplace: \_\_\_\_\_

Signature: \_\_\_\_\_

**Registration is limited (first come basis) and this workshop has always been well attended.  
Once you are registered you are automatically confirmed for the workshop.  
If the workshop is full the W.A.N.T.E. office will notify you.**

**\*\*Late registration - Call the W.A.N.T.E. office directly at 953-0250\*\*  
Registration after the deadline date will not guarantee a pension print-out.**