

W.A.N.T.E Liaison Minutes
Thursday, April 9th, 2015
4:45pm – Administration Building – Room 106

Present:

Sonya McWilliams	<i>Admin. #2 – Information Systems</i>	Cindy Charlton	<i>Luxton</i>
Carrie Logan	<i>Admin. #2 – Information Systems</i>	Marie Rouble	<i>Montcalm</i>
Darlene Neal	<i>Adolescent Parent Centre</i>	Michelle Short	<i>Mulvey</i>
Heather Verhoef	<i>Adult EAL Centre</i>	Ana Juarez	<i>Norquay</i>
Gail Barker	<i>Ashland DLC</i>	Candace Iwasienko	<i>Prairie Rose</i>
Rosa Loconte	<i>Carpathia</i>	Bruce Zilkowsky	<i>Prince Charles ERC</i>
Maureen MacCoy	<i>Carpathia</i>	Debra Kozeluh	<i>Rockwood</i>
Bev Gillies	<i>Cecil Rhodes</i>	Jessica Meurrens	<i>Sacre Coeur</i>
Su Seneshen	<i>Churchill</i>	Val Isfeld	<i>Shaughnessy Park</i>
Rosina Gordon	<i>CTP – Isaac Newton</i>	Maureen Boisclair	<i>Sister MacNamara</i>
Tracey Anderson	<i>David Livingstone</i>	Maria Melo	<i>Sister MacNamara</i>
Judi Bastl	<i>Elmwood</i>	Randy McMurray	<i>St. John's</i>
Leslee Strauman	<i>Elmwood</i>	Amanda Ferbraché	<i>Stanley Knowles</i>
Karen Korzenowsky	<i>Garden Grove</i>	Irene Costa	<i>Tyndall Park</i>
Carla Paul	<i>General Wolfe</i>	Allison Baker	<i>Wellington</i>
Cesaria D'Achille	<i>General Wolfe</i>		
Marie-Colette Nolan	<i>George V</i>	Executive/Council/Other:	
Patti McLean	<i>Gordon Bell</i>	Kelly Bowen	<i>Council</i>
Lenore Carriere	<i>Grant Park</i>	Cynthia Hornstein	<i>Executive</i>
Mary-Anne McKillop	<i>Grant Park</i>	Barb Morrison	<i>President</i>
Patty Henderson	<i>John M. King</i>	Naomi Johnson	<i>Council</i>
Laurelee Hurd	<i>Kent Road</i>	Denise Hanlan	<i>Executive</i>
Venus Sta. Brigida	<i>Laura Secord</i>	Tricia Wiebe	<i>Council</i>
Erika Kupchak	<i>Lord Roberts</i>	Gale Hladik	<i>CSS - Elgin</i>
Jackie Jefkins	<i>Lord Roberts</i>	Mike Langtry	<i>Tech Rep.</i>

1. **Call to Order – Luis Tome**
 - Meeting called to order at 4:45 pm
 - Luis welcomed everyone and thanked them for attending.

2. **Approval of February 5th, 2015 Meeting Minutes**
 - Minutes were approved and placed on file.

3. **Applying for Leaves – Special vs. WANTE – Barb Morrison**
 - President wanted to clarify the difference on the leaves.
 - WANTE leave apply after 10 years.

- Special leave... apply through WSD... don't ask for more than one week. MUST BE APPROVED PRIOR TO MAKING PLANS OR LEAVING.
- DO NOT purchase flights without prior approval... many members have been disappointed.
- WANTE leave is with a sub; special leave is with NO sub.
- BOTH leaves should be submitted to WSD at least 6 weeks prior to dates requested.
- Any problems contact the President at the WANTE office.

4. Introduction of Candidates – Maria Carreira

- Candidates were introduced.
- Candidate Profiles were sent to work locations – should be in work locations by April 10th, 2015.
- Candidate Profiles were available as a handout at the entrance by the sign in sheet.
- Annual Meeting Location – Victoria Inn
- Meeting will be held May 27th at the Victoria Inn at 5:00 pm

5. Camp – Luis Tome

- Members that are asked to go camping will be paid. It is not volunteering.
- Members will be paid 14 hours per day.
- If you're going to camp, make sure your Administrators are aware of hours paid.
- 7.25 hours will be paid at straight time and the remainder of the hours (up to 14) will be paid at time and a half.
- School secretary will enter members' camp hours as EXDU (extra duties) on the white timesheets.
- Members will be paid from the day they leave to the day they return... up to 14 hours.
- Members are not obligated to go to camp. If a member can't attend, they are not forced.

6. Banking of Time – Barb Morrison

- All changes are noted in the collective agreement in red.
- Any banked time needs to be pre-approved prior... ex... going to camp (breaks).
- Inform Administrators as extra time occurs and have it signed off on the Banked Time sheet on a daily basis.
- All time needs to be submitted by May 31st.
- Banked time could be paid / used on NOCL day.
- If out on a field trip and break is offered at the end of the day, member must take it then.
- Any banked time taken needs to be mutually agreed.
- Banked time is taken with no sub.
- Banked time form has been emailed to H. Secretaries... President will post form on the WANTE website.
- Extra duties are different from bank time.... If bus breaks down, late etc... speak to clerk that day to add the extra time. These are not bankable hours.

- Staff meetings are not mandatory to stay if they are held past your work day hours. If expected to stay ask administrator if you could be compensated for extra time, otherwise you don't have to attend.

7. **Discretionary Day – Luis Tome**

- Only 3 months left.
- Use it or lose it.
- Try not to all take it at the same time (same work location).
- If too many people are asking for the same day, there's a chance you may be denied.
- Discretionary day does not carry over.
- Cannot be taken on June 30th.

8. **Liaison Dinner date and location – Luis Tome**

- Dinner will be held June 4th, 2015.
- Last year dinner was held on Marigold on Inkster.
- Majority of the Liaison Reps showed an interest on having dinner at the Marigold Restaurant again.
- More information will be posted on the WANTE website.

9. **Benefits – Barb Morrison**

- President has received many phone calls in regards to members wanting out to the benefit plan.
- If you are permanent with over 25 hours of work per week you are automatically in the plan unless you show other group coverage (ie. Your spouse is already in a plan and you are covered on it. Send a copy of the card back with the forms to Sue Lee in Benefits.)
- If spouse loses job and loses coverage, or change of life events you have 90 days to notify the Benefits Dept.
- January 2014 there was an "open enrollment" for members to join the plan when WANTE changed over to BlueCross.
- Once you retire you no longer have dental coverage.
- Question was asked when a vote will take place to change the plan options as it isn't a very good plan...The Plan is looked at yearly and since we only moved over to Blue Cross with MSBA in January 2014 we will be reviewing the plan before the end of this year.
- The more members enrolled in the plans the better the service options.
- Another re-vote could take place... President will look into gather information.

10. **Open Session – 15 minutes**

- Candidates were given the opportunity to speak as to why they are running for WANTE.
 - Naomi Johnson – enjoys WANTE and would like to see a difference – Benefits.
 - Mike Langtry – very interested on implementing electronic voting.

- Gale Hladik – has many years of experience with WANTE – having a union is very important.
- Tracey Anderson – would like to help make WANTE stronger – has been around for 4 Presidents.
- Bruce Zilkowsky – would like to see better communication with the members... push members to view WANTE website.

Q: More clarification on PD time for EA's... many times things are changed on how subjects are taught (math). Teachers get PD funding, but EA's don't... gives poor support from EA's to the students.

A: It has been brought up at Executive Personnel with HR... WSD will be trying to arrange math training for EA's in the fall.

Q: How will voting be done for the upcoming election?

A: Ballots will be sent out... Liaisons will distribute to members.

Anyone off on a leave will not receive a ballot... they will have to contact the WANTE office for their ballot. All permanent staff will receive their ballots. Ballots will be out at work locations by May 1st. Changes to the constitution will only be voted on at the AGM.

Q: Are the still Hep B shots for WANTE members?

A: As far as we are aware Hep B will continue but WSD will not be providing free flu shots next year.

11. Reminder of Next Meeting: Thursday, June 4th, 2015

12. Meeting Adjourned: 5:50 pm